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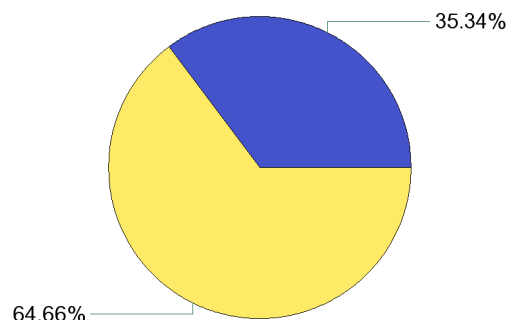


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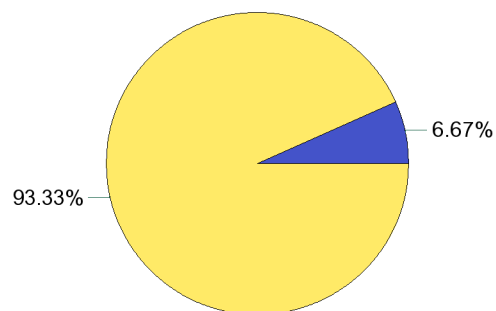
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



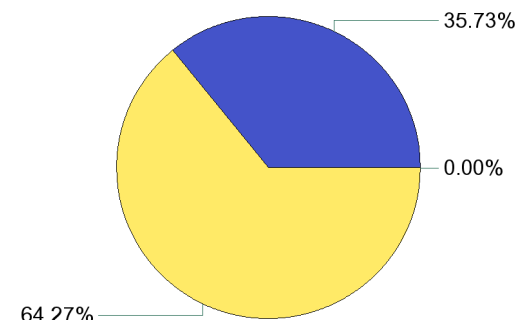
Education

■ College or Higher ■ No College Degree



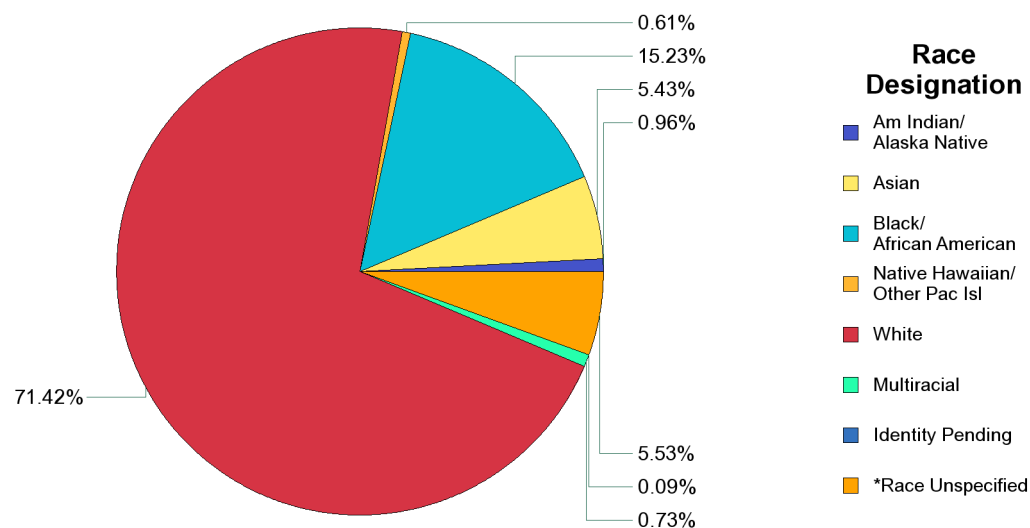
Disability

■ Disability Reported ■ No Disability Reported



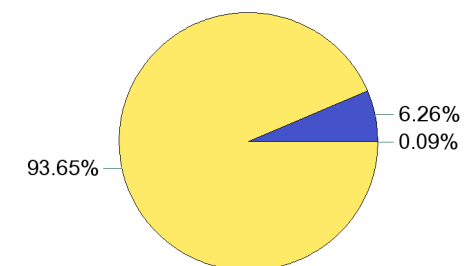
Gender

■ Female ■ Male ■ Unspecified



Race Designation

■ Am Indian/Alaska Native
■ Asian
■ Black/African American
■ Native Hawaiian/Other Pac Isl
■ White
■ Multiracial
■ Identity Pending
■ *Race Unspecified



Ethnicity

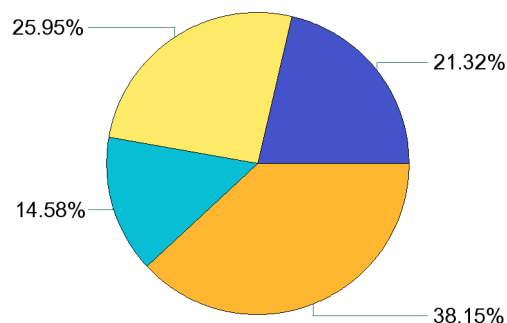
■ Hispanic ■ Non-Hispanic ■ ID Pending

Percentages compared to Total Appropriated Fund population (720217)

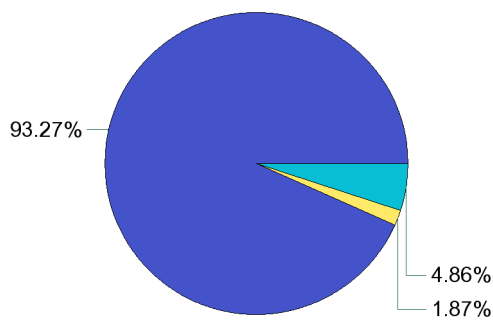
*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2008

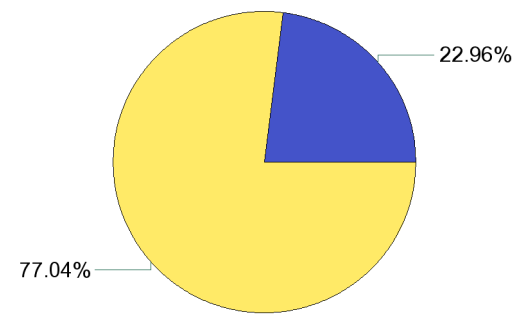
DoD Senior Leader (ES, EX, IE Pay Plans) Overview (Appropriated Fund)



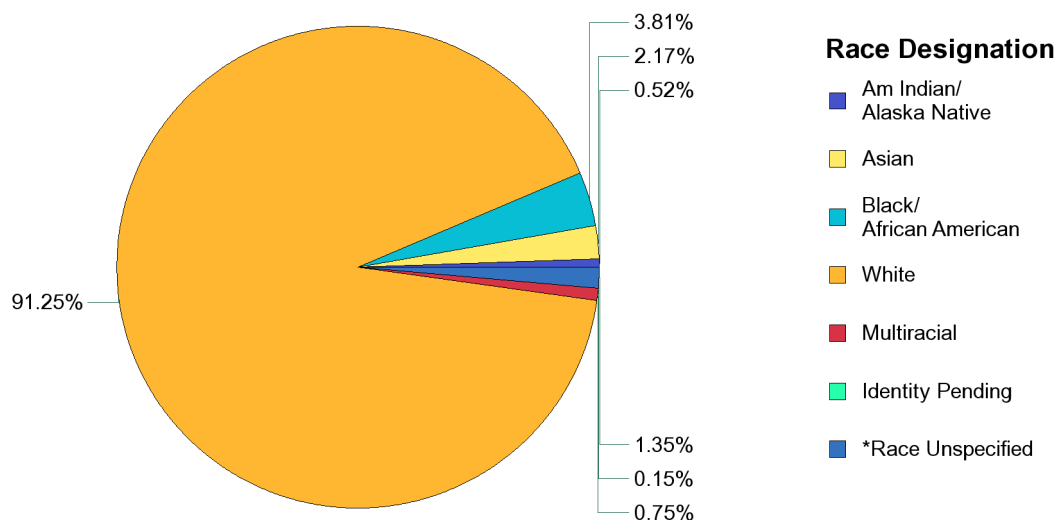
Component
■ AR ■ NV ■ AF ■ DD



Pay Plan Current
■ ES ■ EX ■ IE

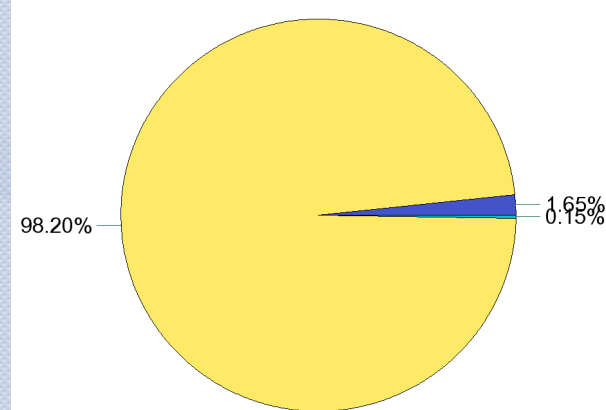


Gender
■ Female ■ Male



Race Designation

- Am Indian/ Alaska Native
- Asian
- Black/ African American
- White
- Multiracial
- Identity Pending
- *Race Unspecified



Ethnicity

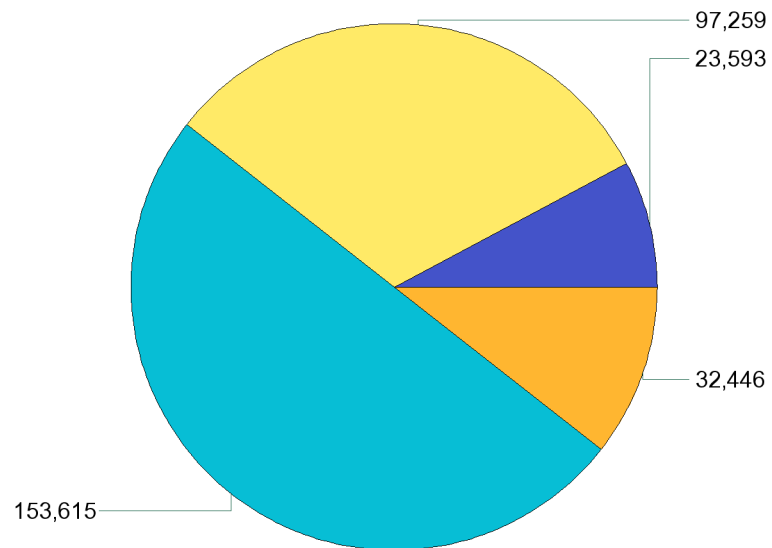
- Hispanic
- Non-Hispanic
- ID Pending

Percentages compared to Total Senior Leader population (1337)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2008

General Schedule (Appropriated Fund)



GS and Equivalent*

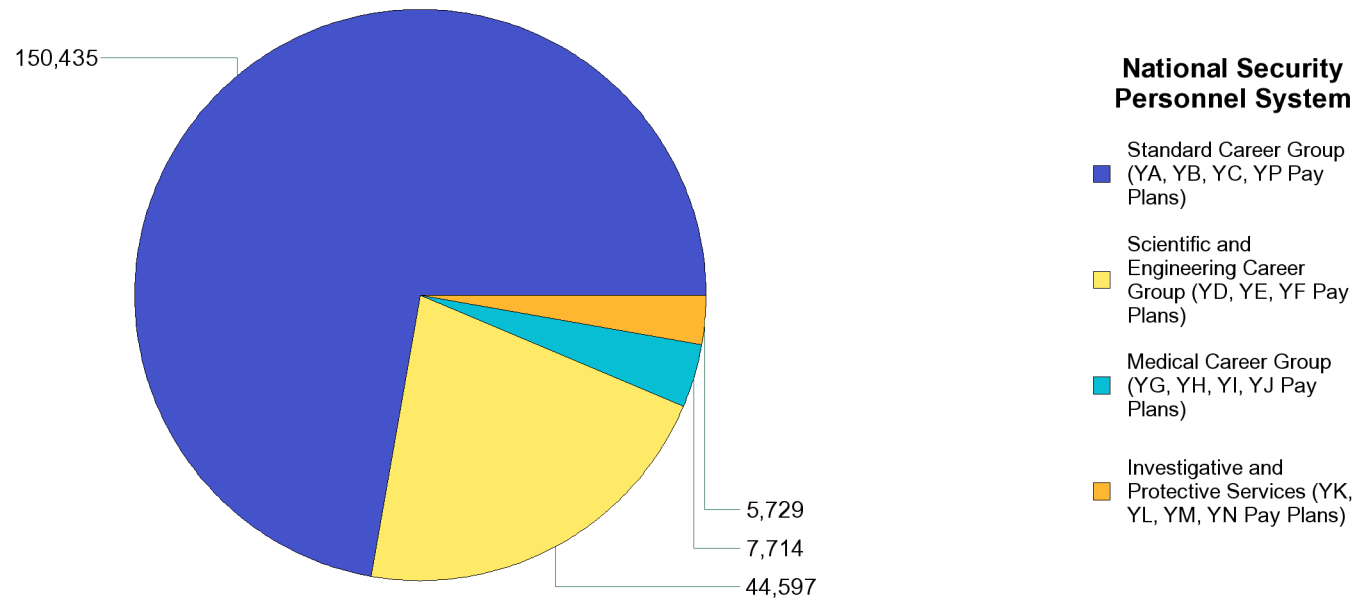
■ GS 1-4 ■ GS 5-8 ■ GS 9-12 ■ GS 13-15

GS and Equivalent*	Total	% Compared to Total GS and Equivalent	GS % Compared to Total Appropriated Fund Population
GS 1-4	23,593	7.69%	3.28%
GS 5-8	97,259	31.69%	13.50%
GS 9-12	153,615	50.05%	21.33%
GS 13-15	32,446	10.57%	4.51%
Total	306,913	100.00%	42.61%
Total Appropriated	720,217		

* Includes GG, GL, GM and GS Pay Plans

DCPDS data as of Mar 31, 2009

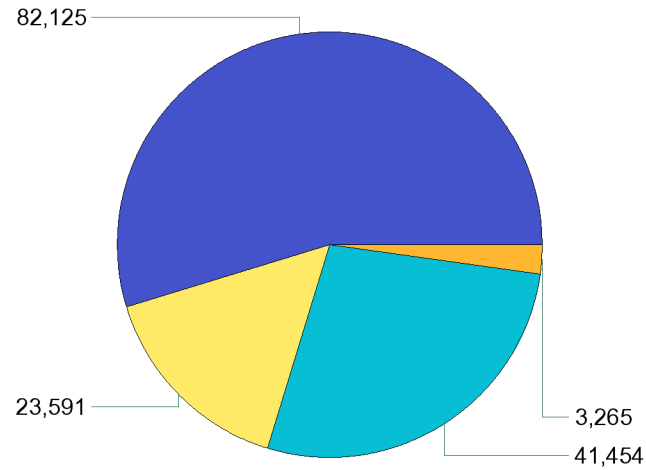
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	150,435	72.16%	20.89%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	44,597	21.39%	6.19%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	7,714	3.70%	1.07%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	5,729	2.75%	0.80%
Total	208,475	100.00%	28.95%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

National Security Personnel System (Appropriated Fund)



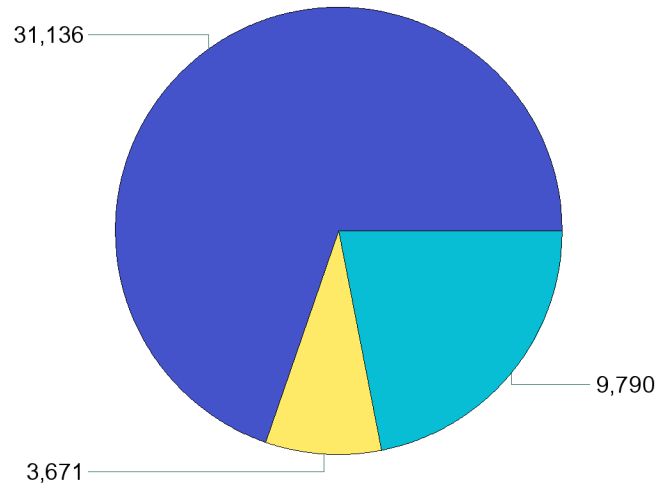
Standard Career Group

■ Professional/Analytical (YA)
 ■ Technical/Support (YB)
 ■ Supervisor/Manager (YC)
 ■ Student (YP)

Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	82,125	54.59%	11.40%
Technical/Support (YB)	23,591	15.68%	3.28%
Supervisor/Manager (YC)	41,454	27.56%	5.76%
Student (YP)	3,265	2.17%	0.45%
Total	150,435	100.00%	20.89%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

National Security Personnel System (Appropriated Fund)



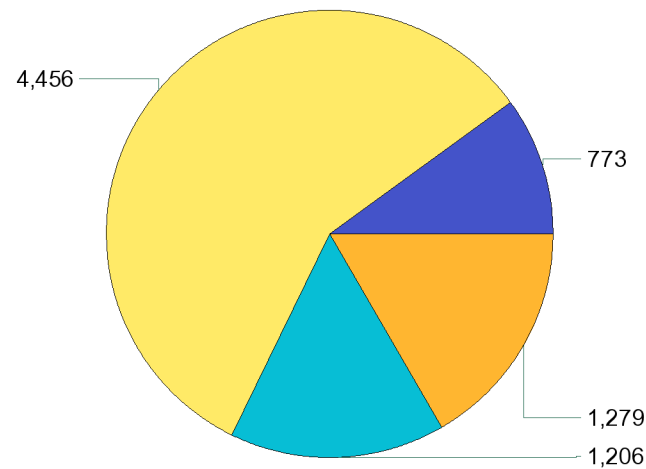
Scientific and Engineering Career Group

■ Professional (YD) ■ Technical/Support (YE) ■ Supervisor/Manager (YF)

Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	31,136	69.82%	4.32%
Technical/Support (YE)	3,671	8.23%	0.51%
Supervisor/Manager (YF)	9,790	21.95%	1.36%
Total	44,597	100.00%	6.19%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

National Security Personnel System (Appropriated Fund)



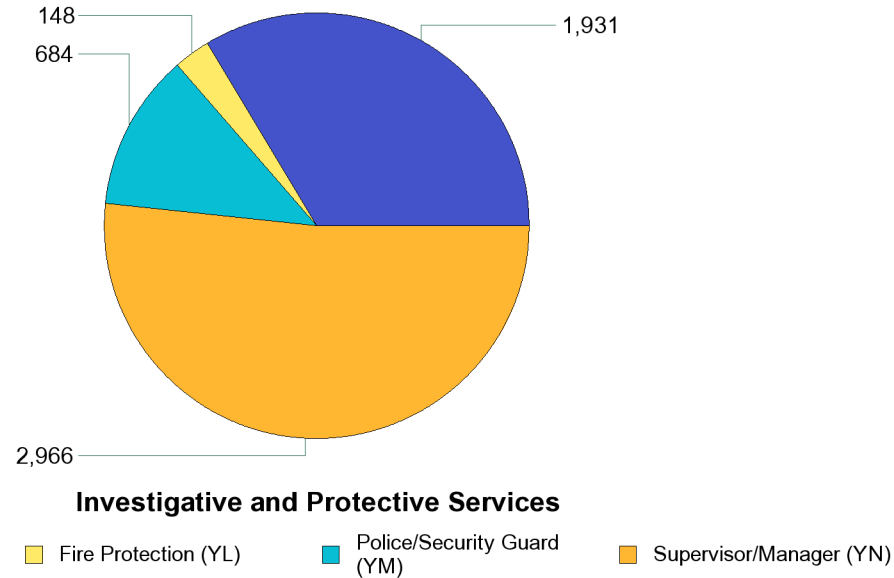
Medical Career Group

■ Physician/Dentist (YG)
 ■ Professional (YH)
 ■ Technician/Support (YI)
 ■ Supervisor/Manager (YJ)

Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	773	10.02%	0.11%
Professional (YH)	4,456	57.77%	0.62%
Technician/Support (YI)	1,206	15.63%	0.17%
Supervisor/Manager (YJ)	1,279	16.58%	0.18%
Total	7,714	100.00%	1.07%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

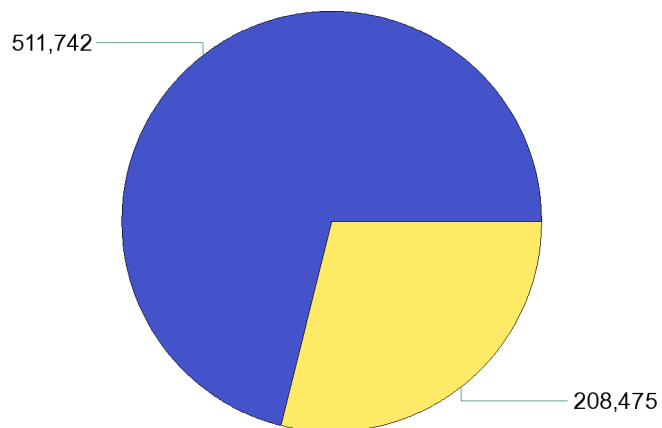
National Security Personnel System (Appropriated Fund)



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Investigative (YK)	1,931	33.71%	0.27%
Fire Protection (YL)	148	2.58%	0.02%
Police/Security Guard (YM)	684	11.94%	0.09%
Supervisor/Manager (YN)	2,966	51.77%	0.41%
Total	5,729	100.00%	0.80%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Non NSPS vs NSPS (Appropriated Fund)



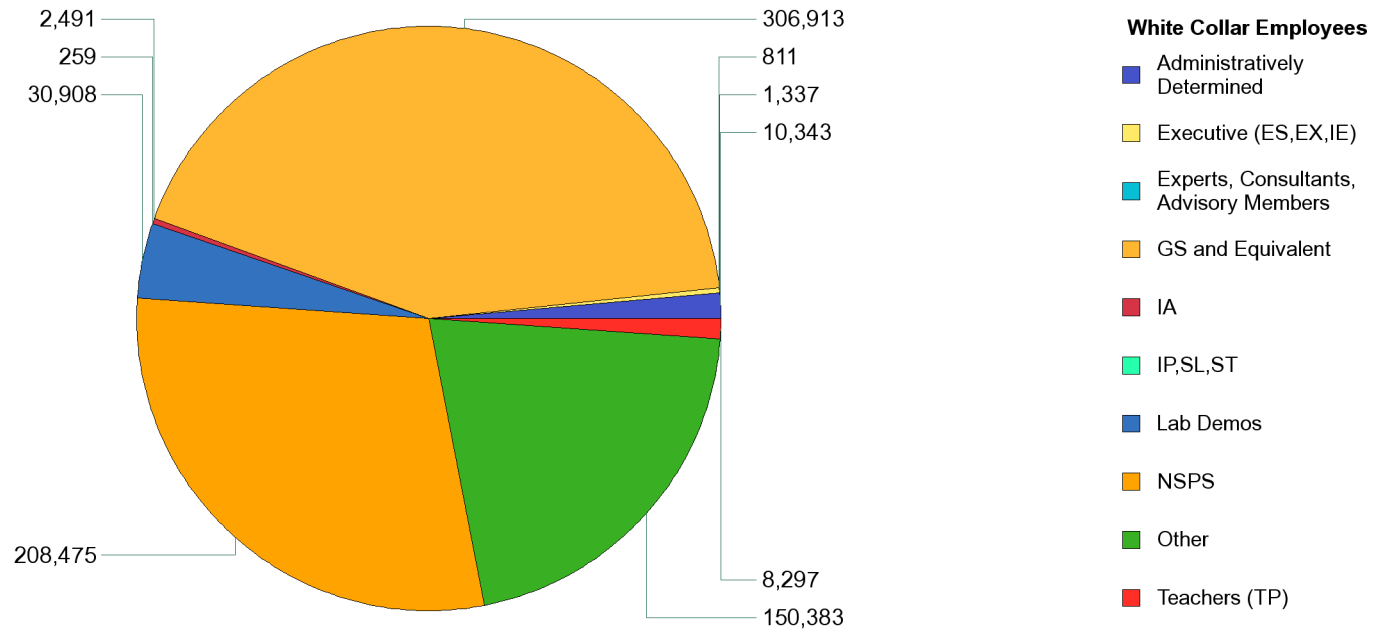
**Non NSPS vs NSPS
 Population**

■ NON-NSPS ■ NSPS

Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	511,742	71.05%
NSPS	208,475	28.95%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

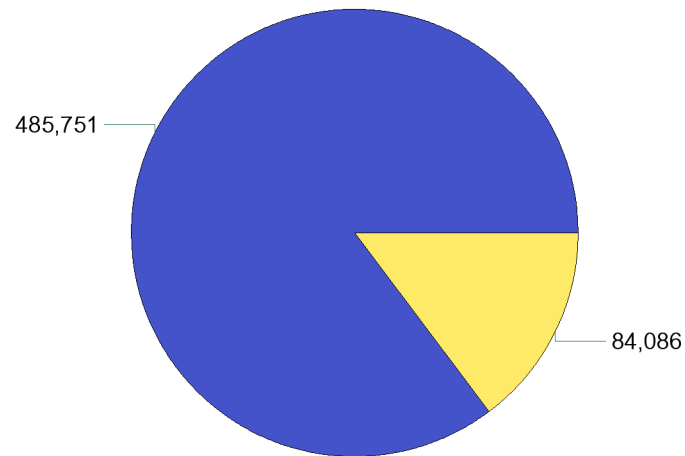
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	10,343	1.82%	1.44%
Executive (ES,EX,IE)	1,337	0.23%	0.19%
Experts, Consultants, Advisory Members	811	0.14%	0.11%
GS and Equivalent	306,913	53.86%	42.61%
IA	2,491	0.44%	0.35%
IP,SL,ST	259	0.05%	0.04%
Lab Demos	30,908	5.42%	4.29%
NSPS	208,475	36.58%	28.95%
Other	17	0.00%	0.00%
Teachers (TP)	8,297	1.46%	1.15%
Total	569,851	100.00%	79.12%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

White Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



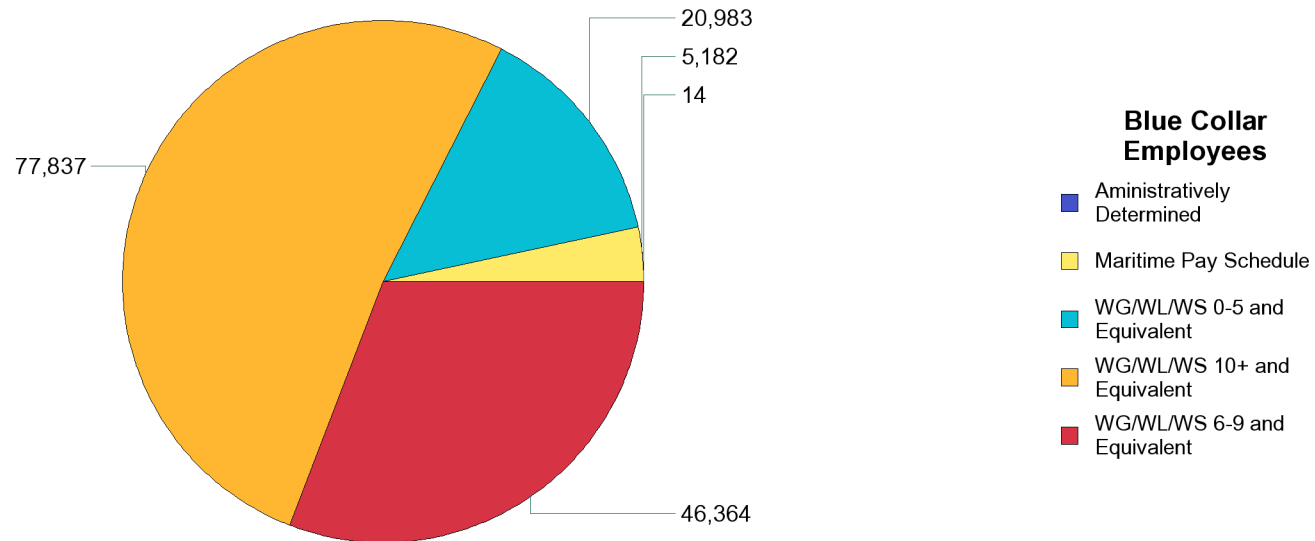
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

White Collar Non Supervisor/Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	485,751	85.24%	67.45%
Supervisor	84,086	14.76%	11.68%
Total	569,837	100.00%	79.12%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

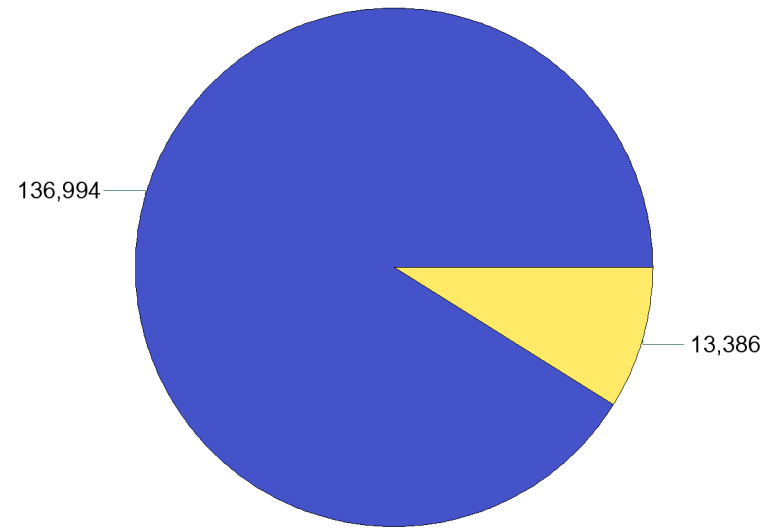
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Aministratively Determined	14	0.01%	0.00%
Maritime Pay Schedule	5,182	3.45%	0.72%
WG/WL/WS 0-5 and Equivalent	20,983	13.95%	2.91%
WG/WL/WS 10+ and Equivalent	77,837	51.76%	10.81%
WG/WL/WS 6-9 and Equivalent	46,364	30.83%	6.44%
Total	150,380	100.00%	20.88%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Blue Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



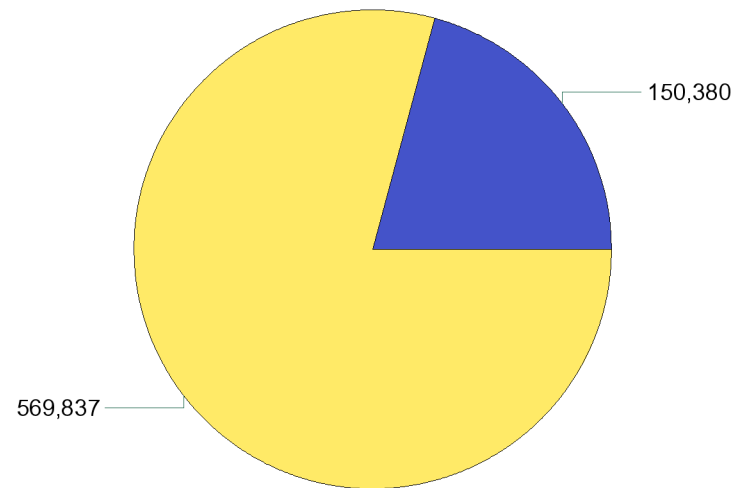
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Blue Collar Non Supervisor/Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	136,994	91.10%	19.02%
Supervisor	13,386	8.90%	1.86%
Total	150,380	100.00%	20.88%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Blue Collar vs White Collar (Appropriated Fund)



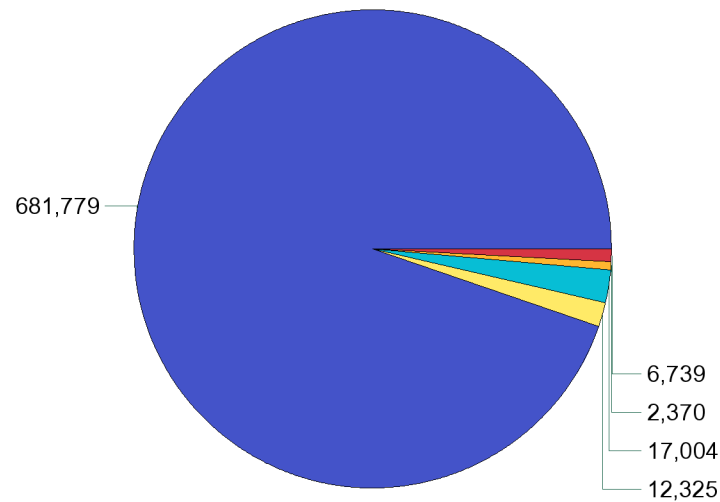
Blue and White Collar

■ Blue Collar ■ White Collar

Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	150,380	20.88%
White Collar	569,837	79.12%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

Work Schedule (Appropriated Fund)



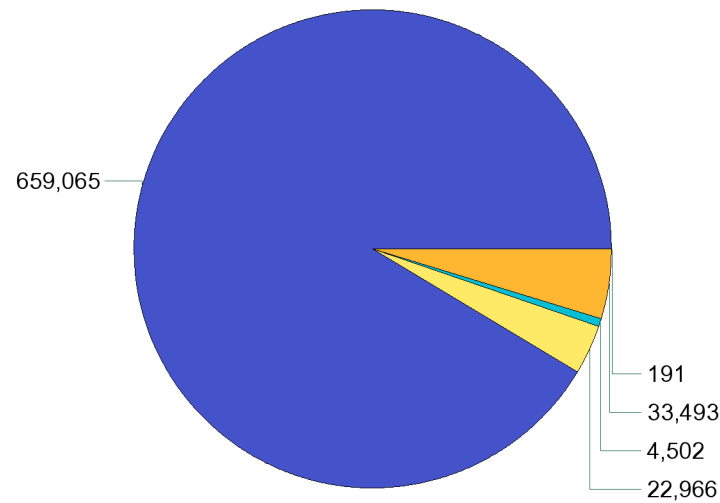
Work Schedule

■ Full Time Perm
 ■ Full Time Temp
 ■ Part Time Perm
 ■ Part Time Temp
 ■ Intermittent

Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	681,779	94.66%
Full Time Temp	12,325	1.71%
Part Time Perm	17,004	2.36%
Part Time Temp	2,370	0.33%
Intermittent	6,739	0.94%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

CONUS vs OCONUS (Appropriated Fund)



Geographic Location

■ CONUS

■ ALASKA/HAWAII

■ TERRITORY

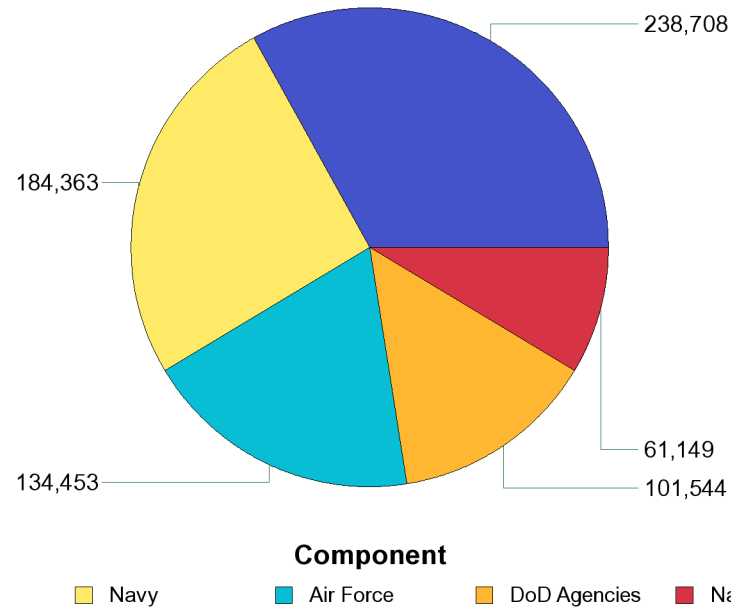
■ FOREIGN COUNTRY

■ UNSPECIFIED

Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS	659,065	91.51%
ALASKA/HAWAII	22,966	3.19%
TERRITORY	4,502	0.63%
FOREIGN COUNTRY	33,493	4.65%
UNSPECIFIED	191	0.03%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

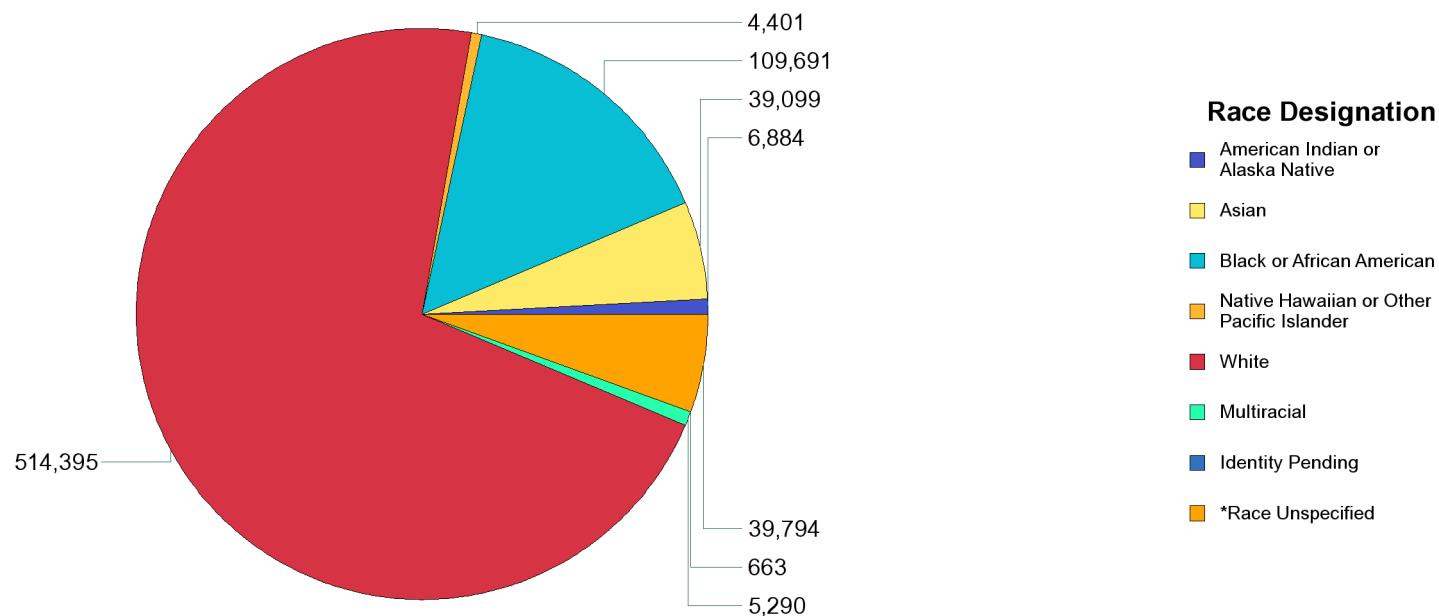
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	238,708	33.14%
Navy	184,363	25.60%
Air Force	134,453	18.67%
DoD Agencies	101,544	14.10%
National Guard	61,149	8.49%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

General Workforce Demographics (Appropriated Fund)

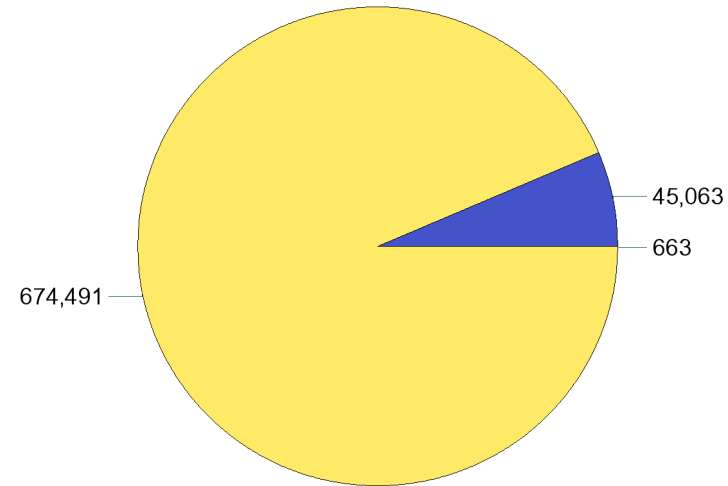


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
American Indian or Alaska Native	6,884	0.96%
Asian	39,099	5.43%
Black or African American	109,691	15.23%
Native Hawaiian or Other Pacific Islander	4,401	0.61%
White	514,395	71.42%
Multiracial	5,290	0.73%
Identity Pending	663	0.09%
*Race Unspecified	39,794	5.53%
Total	720,217	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2009

General Workforce Demographics (Appropriated Fund)



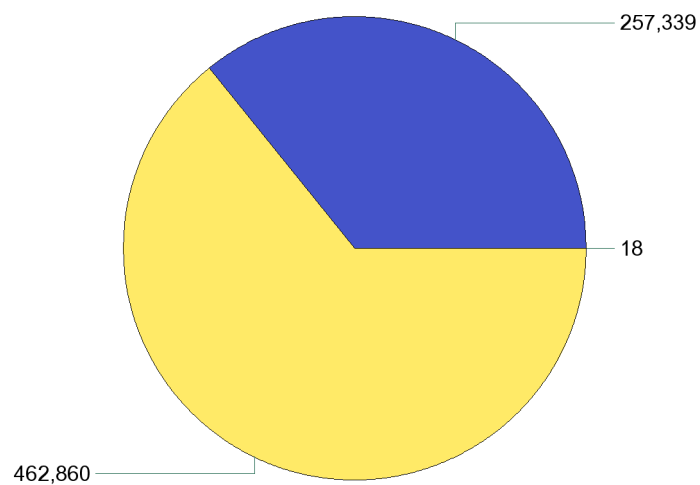
Ethnicity

■ Hispanic ■ Non-Hispanic ■ Identity Pending

Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
Hispanic	45,063	6.26%
Non-Hispanic	674,491	93.65%
Identity Pending	663	0.09%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

General Workforce Demographics (Appropriated Fund)



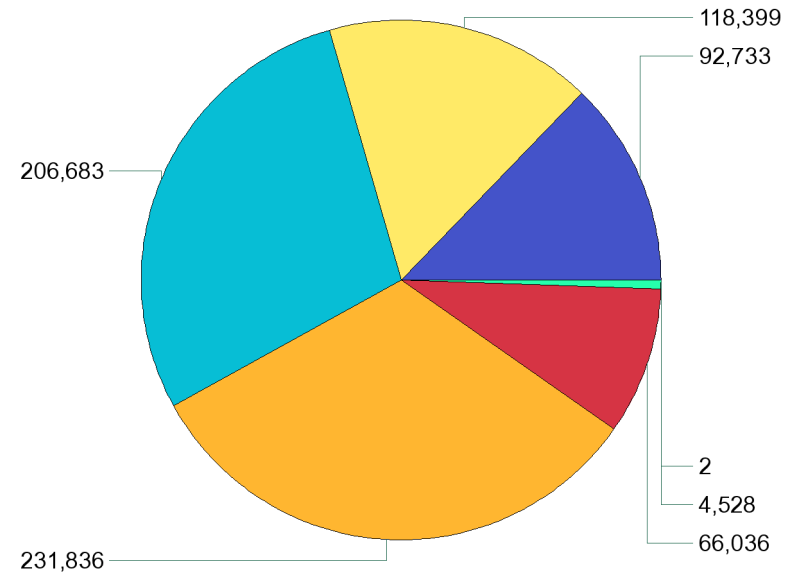
Gender

■ Female ■ Male ■ Unspecified

Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	257,339	35.73%
Male	462,860	64.27%
Unspecified	18	0.00%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

General Workforce Demographics (Appropriated Fund)



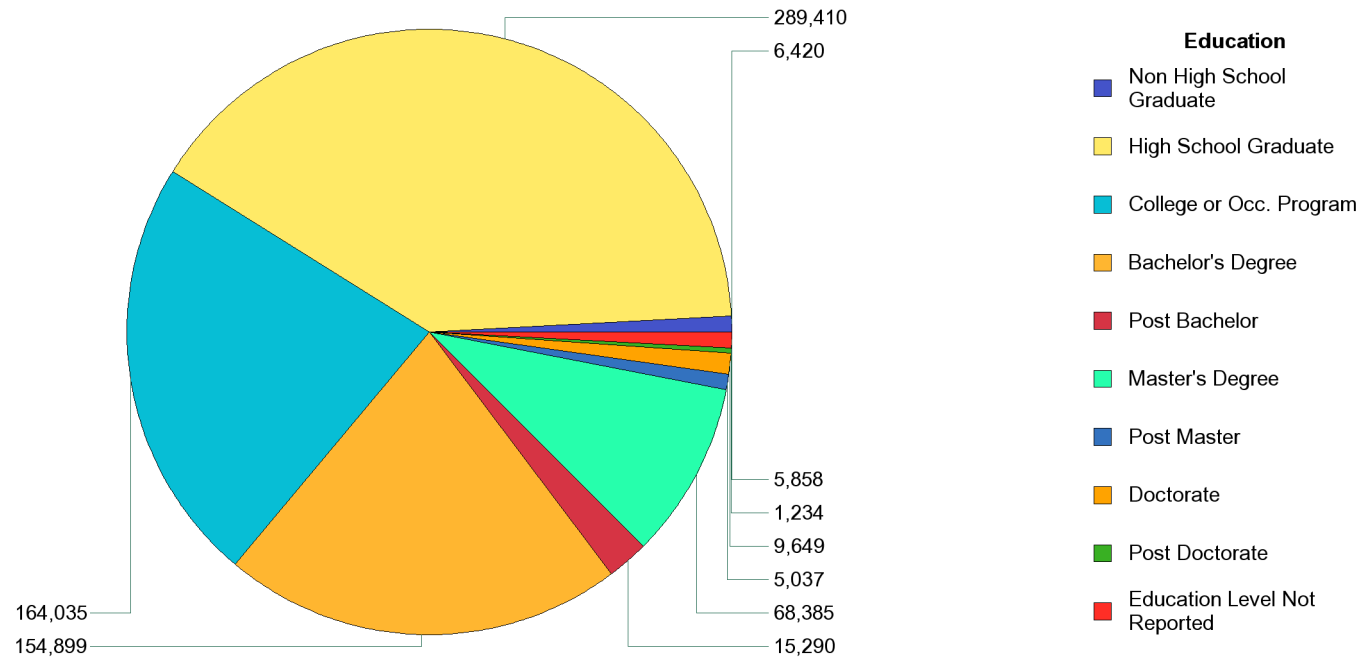
Age Groups

■ 30 and below ■ 31 to 40 ■ 41 to 49 ■ 50 to 59 ■ 60 to 69 ■ 70 or greater ■ no valid value

Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	92,733	12.88%
31 to 40	118,399	16.44%
41 to 49	206,683	28.70%
50 to 59	231,836	32.19%
60 to 69	66,036	9.17%
70 or greater	4,528	0.63%
no valid value	2	0.00%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

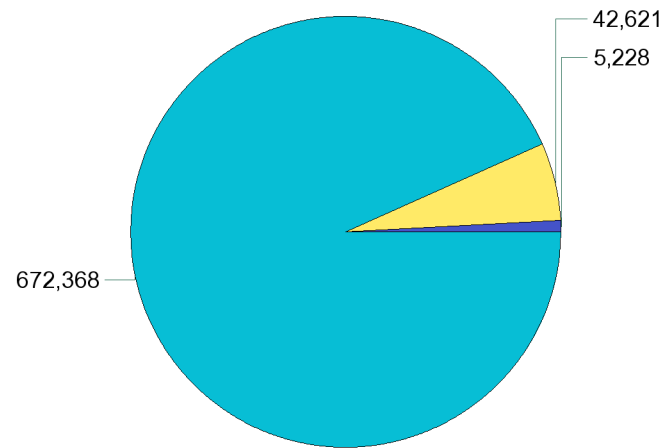
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	6,420	0.89%
High School Graduate	289,410	40.18%
College or Occ. Program	164,035	22.78%
Bachelor's Degree	154,899	21.51%
Post Bachelor	15,290	2.12%
Master's Degree	68,385	9.50%
Post Master	5,037	0.70%
Doctorate	9,649	1.34%
Post Doctorate	1,234	0.17%
Education Level Not Reported	5,858	0.81%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

Targeted Disability (Appropriated Fund)



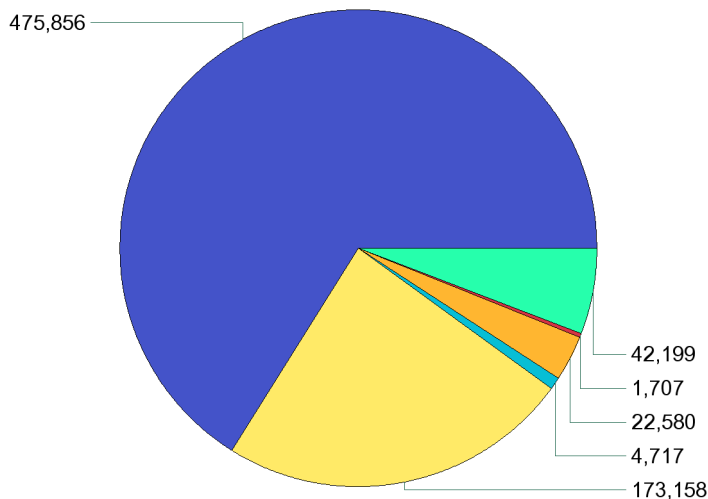
Targeted Disability

■ Targeted Disability
 ■ Non-Targeted Disability
 ■ No Disability

Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
Targeted Disability	5,228	0.73%
Non-Targeted Disability	42,621	5.92%
No Disability	672,368	93.36%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

Veterans' Preference (Appropriated Fund)



Veterans' Preference

■ No Preference
 ■ 5-Point
 ■ 10-Point Disability
 ■ 10-Point Compensable
 ■ 10-Point Compensable Other
 ■ 10-Point Compensable 30%

	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable	% of Total Component	10-Point Compensable Other	% of Total Component	10-Point Compensable 30%	% of Total Component	Total DoD Civ
Army	145,520	60.96%	62,347	26.12%	1,852	0.78%	9,288	3.89%	687	0.29%	19,014	7.97%	238,708
Navy	120,035	65.11%	48,629	26.38%	1,236	0.67%	5,042	2.73%	346	0.19%	9,075	4.92%	184,363
Air Force	73,276	54.50%	44,219	32.89%	1,002	0.75%	5,940	4.42%	318	0.24%	9,698	7.21%	134,453
DoD Agencies	75,912	74.76%	17,932	17.66%	625	0.62%	2,309	2.27%	356	0.35%	4,410	4.34%	101,544
National Guard	61,113	99.94%	31	0.05%	2	0.00%	1	0.00%	0	0.00%	2	0.00%	61,149
Grand Total	475,856	66.07%	173,158	24.04%	4,717	0.65%	22,580	3.14%	1,707	0.24%	42,199	5.86%	720,217

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

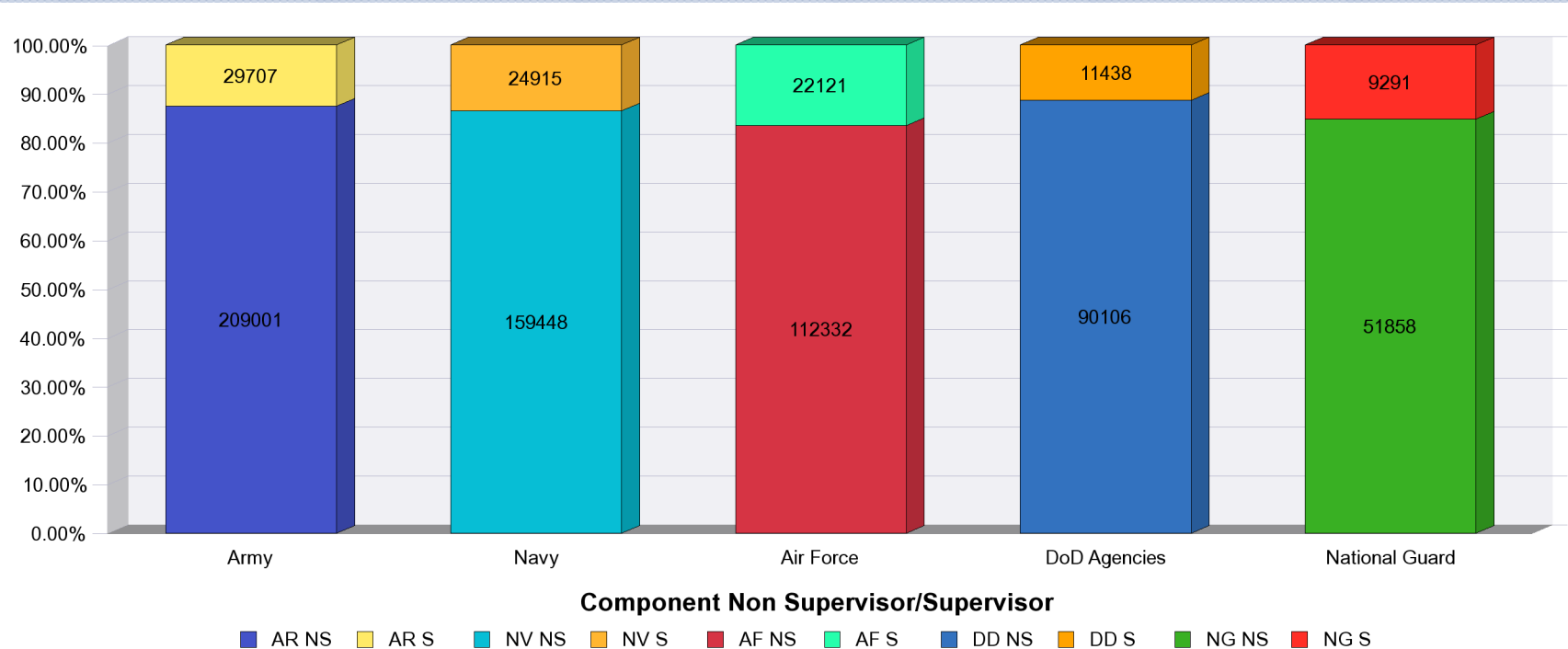
(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation

*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran

is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Mar 31, 2009

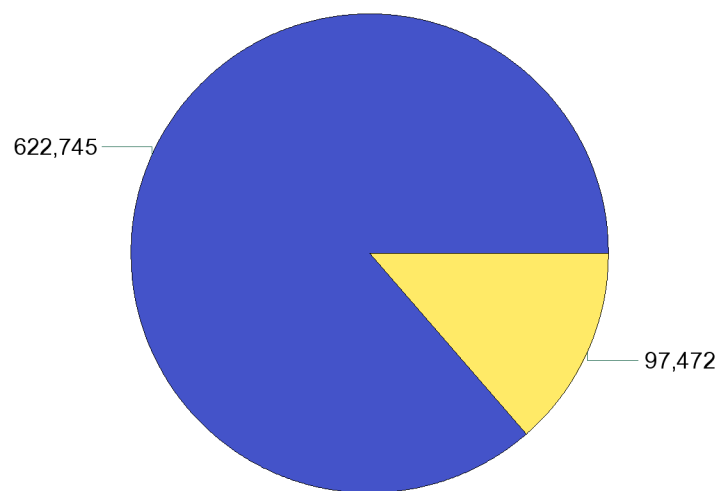
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	209,001	87.56%	AR S	29,707	12.44%	238,708
Navy	NV NS	159,448	86.49%	NV S	24,915	13.51%	184,363
Air Force	AF NS	112,332	83.55%	AF S	22,121	16.45%	134,453
DoD Agencies	DD NS	90,106	88.74%	DD S	11,438	11.26%	101,544
National Guard	NG NS	51,858	84.81%	NG S	9,291	15.19%	61,149
Total		622,745	86.47%		97,472	13.53%	720,217

DCPDS data as of Mar 31, 2009

Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



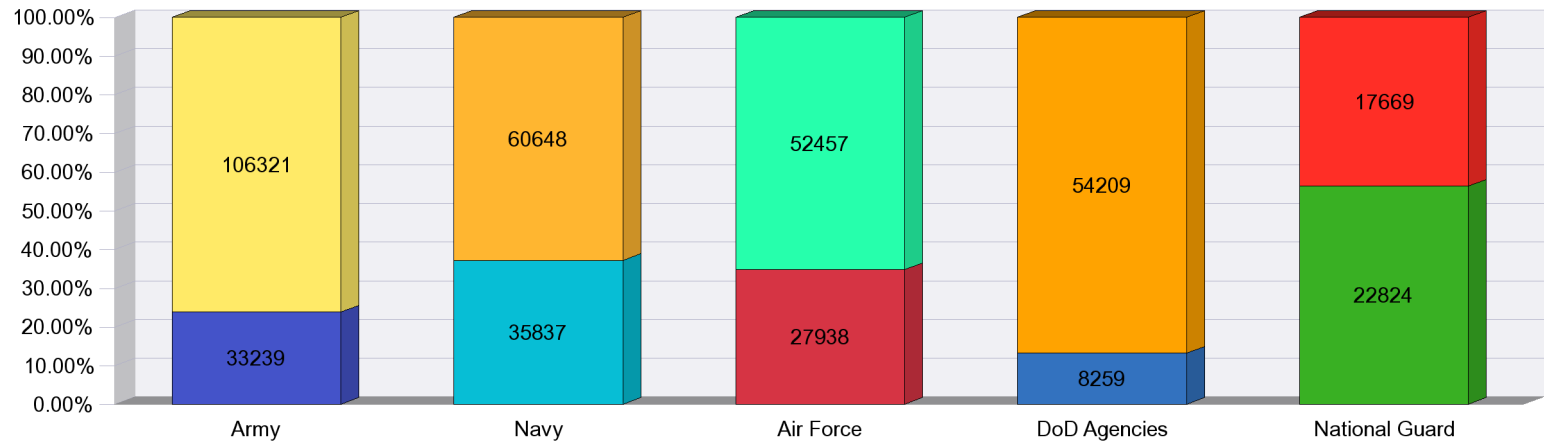
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	622,745	86.47%
Supervisor	97,472	13.53%
Total	720,217	100.00%

DCPDS data as of Mar 31, 2009

Bargaining Unit Employees (Appropriated Fund)



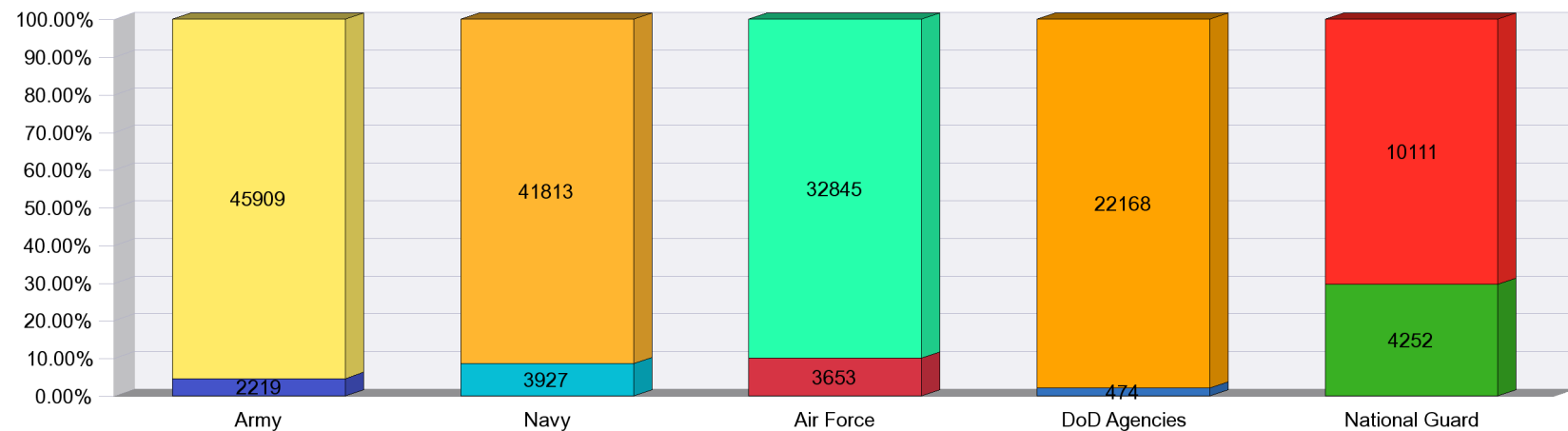
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	33,239	7.93%	4.62%
Army	AR WC	106,321	25.35%	14.76%
Navy	NV BC	35,837	8.54%	4.98%
Navy	NV WC	60,648	14.46%	8.42%
Air Force	AF BC	27,938	6.66%	3.88%
Air Force	AF WC	52,457	12.51%	7.28%
DoD Agencies	DD BC	8,259	1.97%	1.15%
DoD Agencies	DD WC	54,209	12.93%	7.53%
National Guard	NG BC	22,824	5.44%	3.17%
National Guard	NG WC	17,669	4.21%	2.45%
	Total	419,401	100.00%	58.23%
Total Appropriated	720,217			

DCPDS data as of Mar 31, 2009

***Non Bargaining Unit Employees (6666, 8888)
(Appropriated Fund)**



Component Blue Collar/White Collar

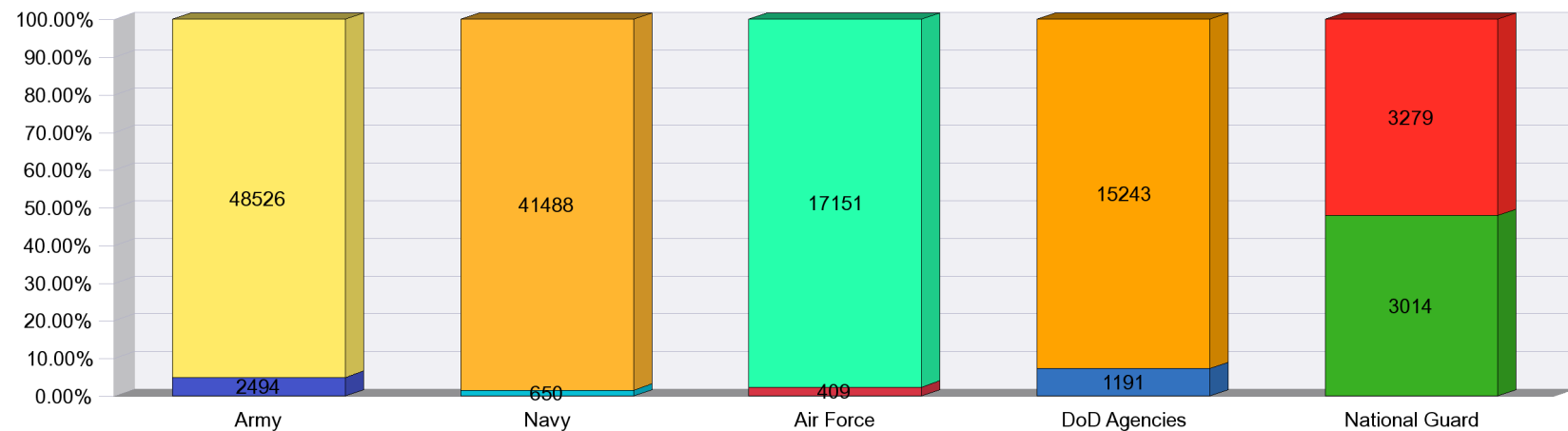
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,219	1.33%	0.31%
Army	AR WC	45,909	27.43%	6.37%
Navy	NV BC	3,927	2.35%	0.55%
Navy	NV WC	41,813	24.98%	5.81%
Air Force	AF BC	3,653	2.18%	0.51%
Air Force	AF WC	32,845	19.62%	4.56%
DoD Agencies	DD BC	474	0.28%	0.07%
DoD Agencies	DD WC	22,168	13.24%	3.08%
National Guard	NG BC	4,252	2.54%	0.59%
National Guard	NG WC	10,111	6.04%	1.40%
	Total	167,371	100.00%	23.24%
Total Appropriated	720,217			

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

DCPDS data as of Mar 31, 2009

***Non Bargaining Unit Employees (7777)
(Appropriated Fund)**



Component Blue Collar/White Collar

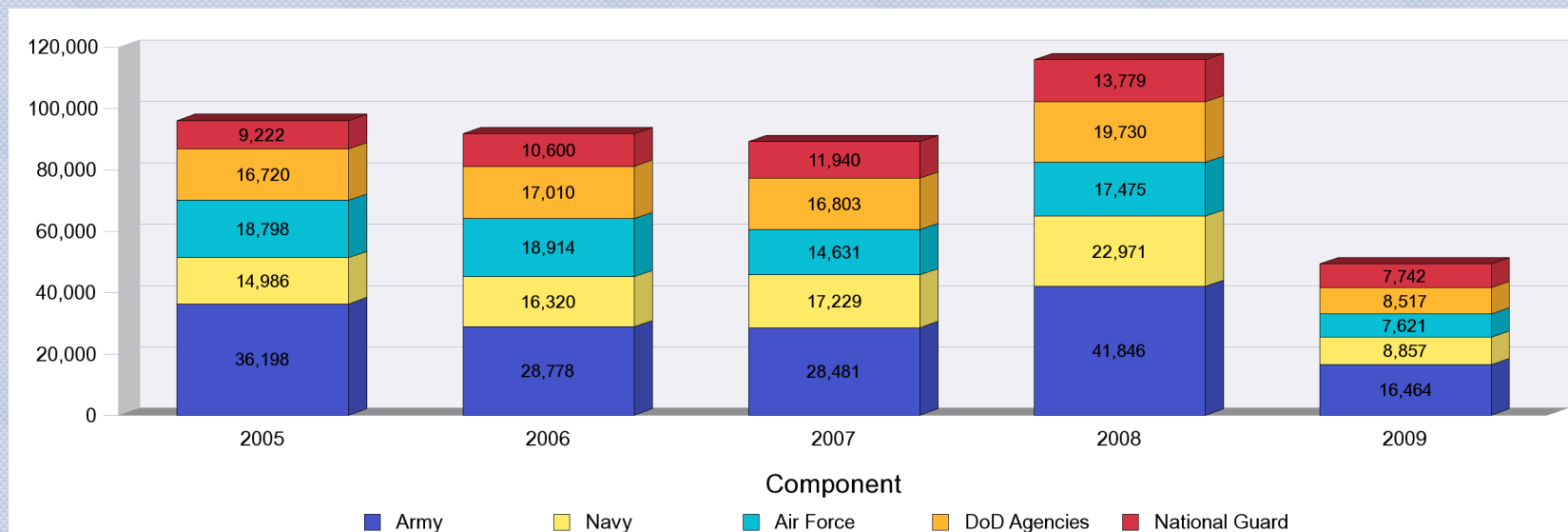
AR BC AR WC NV BC NV WC AF BC AF WC DD BC DD WC NG BC NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,494	1.87%	0.35%
Army	AR WC	48,526	36.36%	6.74%
Navy	NV BC	650	0.49%	0.09%
Navy	NV WC	41,488	31.09%	5.76%
Air Force	AF BC	409	0.31%	0.06%
Air Force	AF WC	17,151	12.85%	2.38%
DoD Agencies	DD BC	1,191	0.89%	0.17%
DoD Agencies	DD WC	15,243	11.42%	2.12%
National Guard	NG BC	3,014	2.26%	0.42%
National Guard	NG WC	3,279	2.46%	0.46%
	Total	133,445	100.00%	18.53%
Total Appropriated	720,217			

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Mar 31, 2009

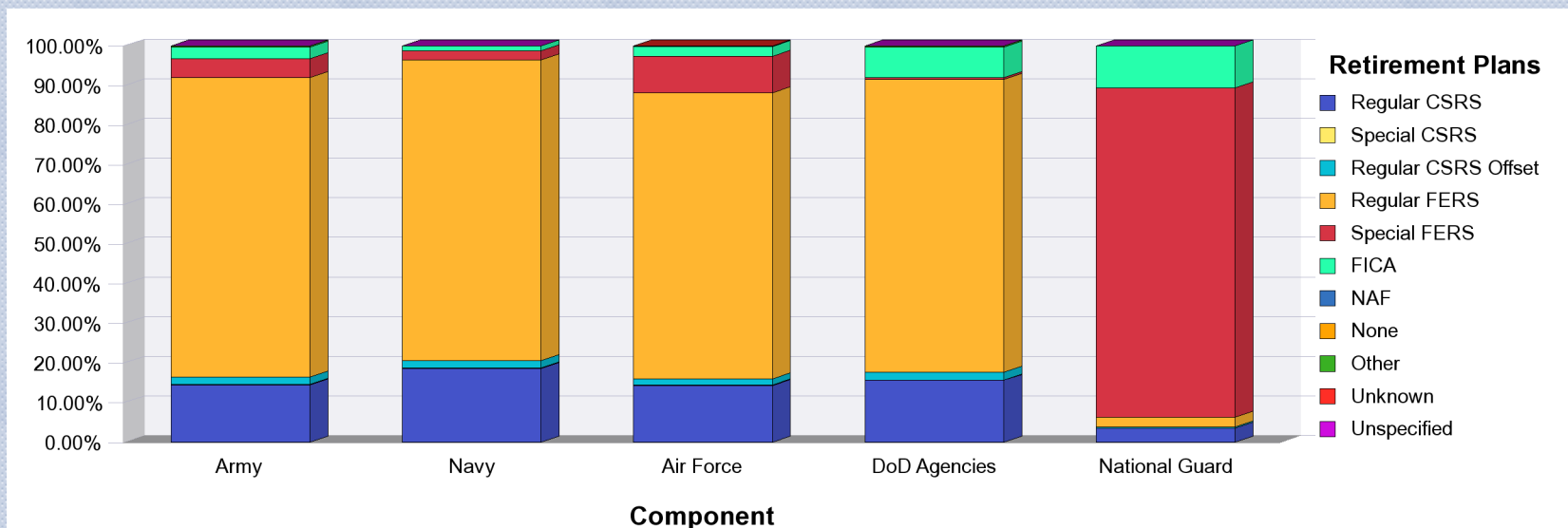
New Hires by Fiscal Year (Appropriated Fund)



New Hires	2005	2006	2007	2008	2009	Total	% Compared to Total DoD New Hires
Army	36,198	28,778	28,481	41,846	16,464	151,767	34.37%
Navy	14,986	16,320	17,229	22,971	8,857	80,363	18.20%
Air Force	18,798	18,914	14,631	17,475	7,621	77,439	17.53%
DoD Agencies	16,720	17,010	16,803	19,730	8,517	78,780	17.84%
National Guard	9,222	10,600	11,940	13,779	7,742	53,283	12.07%
Total	95,924	91,622	89,084	115,801	49,201	441,632	100.00%

DCPDS data as of Mar 31, 2009

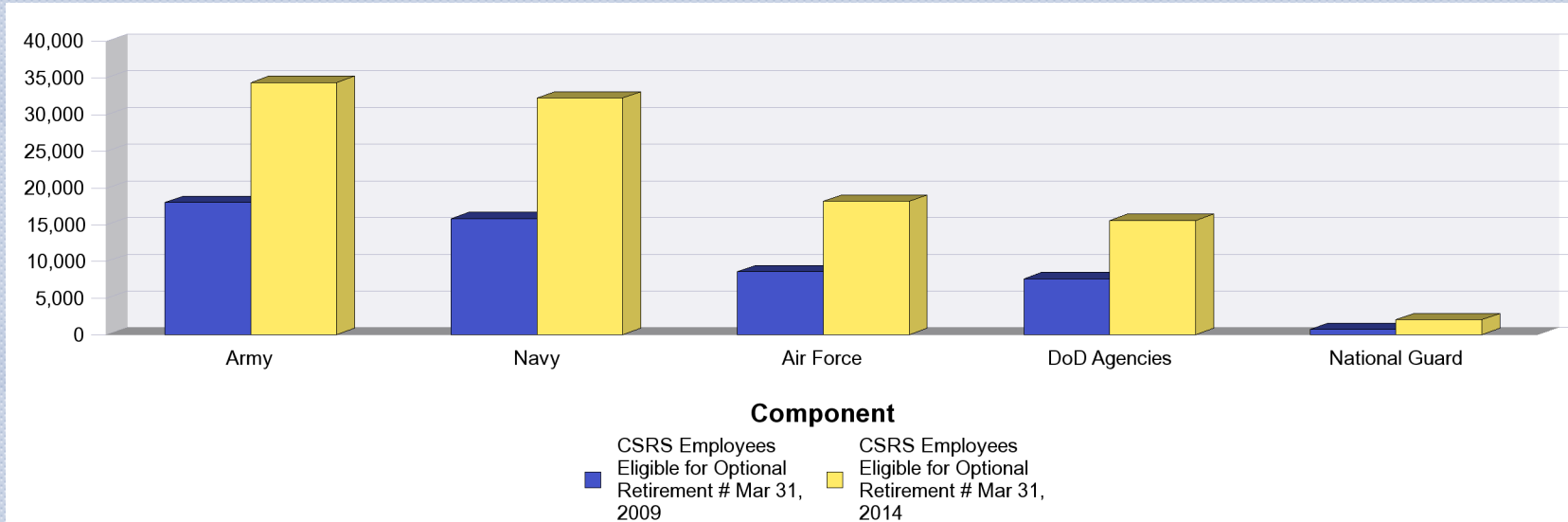
DoD Retirement Plans (Appropriated Fund)



	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	34,404	34,145	19,194	15,797	2,153	105,693	14.68%
Special CSRS	210	314	134	34	1	693	0.10%
Regular CSRS Offset	4,444	3,502	2,030	2,121	211	12,308	1.71%
Regular FERS	180,349	139,668	97,032	74,973	1,497	493,519	68.52%
Special FERS	11,545	4,367	12,514	519	50,758	79,703	11.07%
FICA	6,825	2,164	3,360	7,676	6,523	26,548	3.69%
NAF	1	0	0	0	0	1	0.00%
None	216	62	84	89	1	452	0.06%
Other	710	140	103	334	2	1,289	0.18%
Unknown	3	0	2	0	1	6	0.00%
Unspecified	1	1	0	1	2	5	0.00%
Total	238,708	184,363	134,453	101,544	61,149	720,217	100.00%

DCPDS data as of March 31, 2009

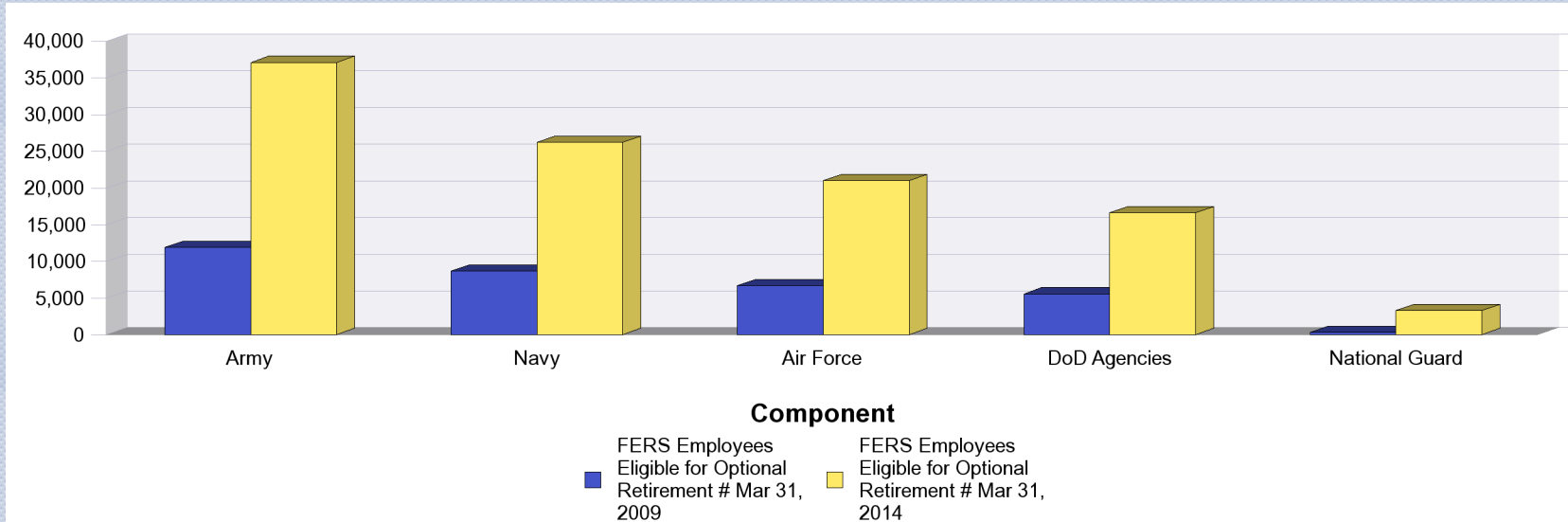
CSRS Optional Retirement Eligibility As of Mar 31, 2009 and as of Mar 31, 2014 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Mar 31, 2009	CSRS Employees Eligible for Optional Retirement % Mar 31, 2009	CSRS Employees Eligible for Optional Retirement # Mar 31, 2014	CSRS Employees Eligible for Optional Retirement % Mar 31, 2014	%CSRS Compared to Total Appropriated Fund Population Mar 31, 2009	%CSRS Compared to Total Appropriated Fund Population Mar 31, 2014
Army	238,708	39,058	17,992	46.06%	34,306	87.83%	2.50%	4.76%
Navy	184,363	37,961	15,788	41.59%	32,227	84.90%	2.19%	4.47%
Air Force	134,453	21,358	8,534	39.96%	18,161	85.03%	1.18%	2.52%
DoD Agencies	101,544	17,951	7,596	42.32%	15,541	86.57%	1.05%	2.16%
National Guard	61,149	2,364	716	30.29%	2,016	85.28%	0.10%	0.28%
Total	720,217	118,692	50,626	42.65%	102,251	86.15%	7.03%	14.20%

DCPDS data as of March 31, 2009

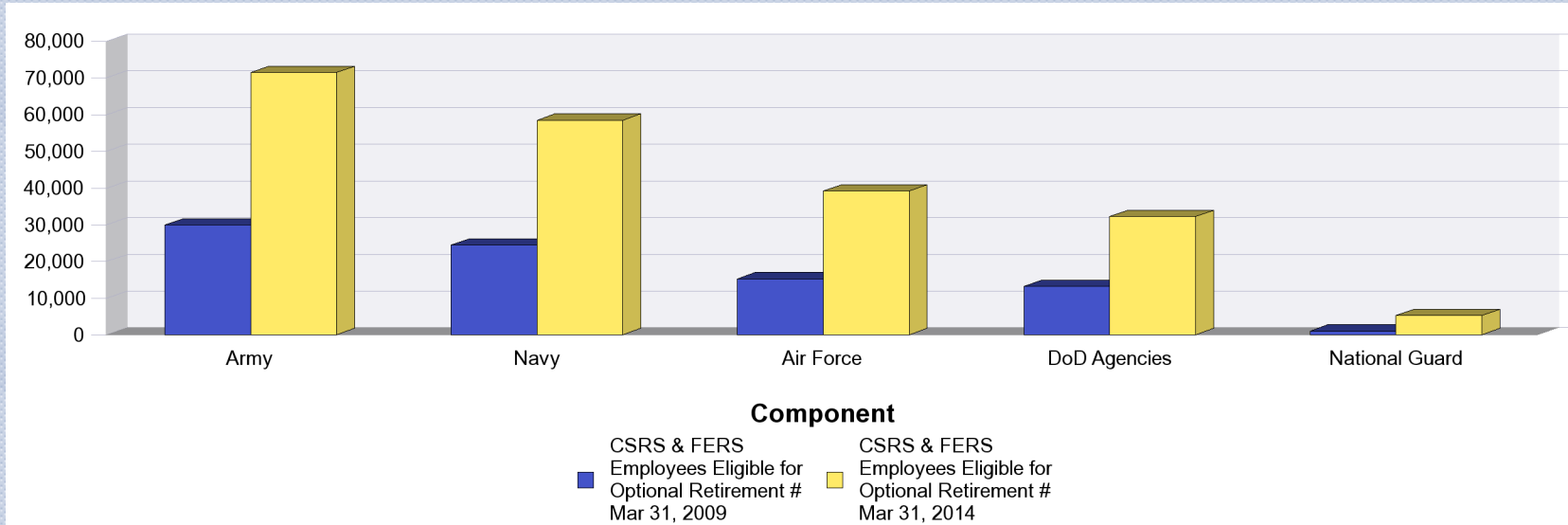
FERS Optional Retirement Eligibility As of Mar 31, 2009 and as of Mar 31, 2014 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Mar 31, 2009	FERS Employees Eligible for Optional Retirement % Mar 31, 2009	FERS Employees Eligible for Optional Retirement # Mar 31, 2014	FERS Employees Eligible for Optional Retirement % Mar 31, 2014	%FERS Compared to Total Appropriated Fund Population Mar 31, 2009	%FERS Compared to Total Appropriated Fund Population Mar 31, 2013
Army	238,708	191,894	11,891	6.20%	37,039	19.30%	1.65%	5.14%
Navy	184,363	144,035	8,626	5.99%	26,160	18.16%	1.20%	3.63%
Air Force	134,453	109,546	6,676	6.09%	20,985	19.16%	0.93%	2.91%
DoD Agencies	101,544	75,492	5,535	7.33%	16,578	21.96%	0.77%	2.30%
National Guard	61,149	52,255	291	0.56%	3,242	6.20%	0.04%	0.45%
Total	720,217	573,222	33,019	5.76%	104,004	18.14%	4.58%	14.44%

DCPDS data as of March 31, 2009

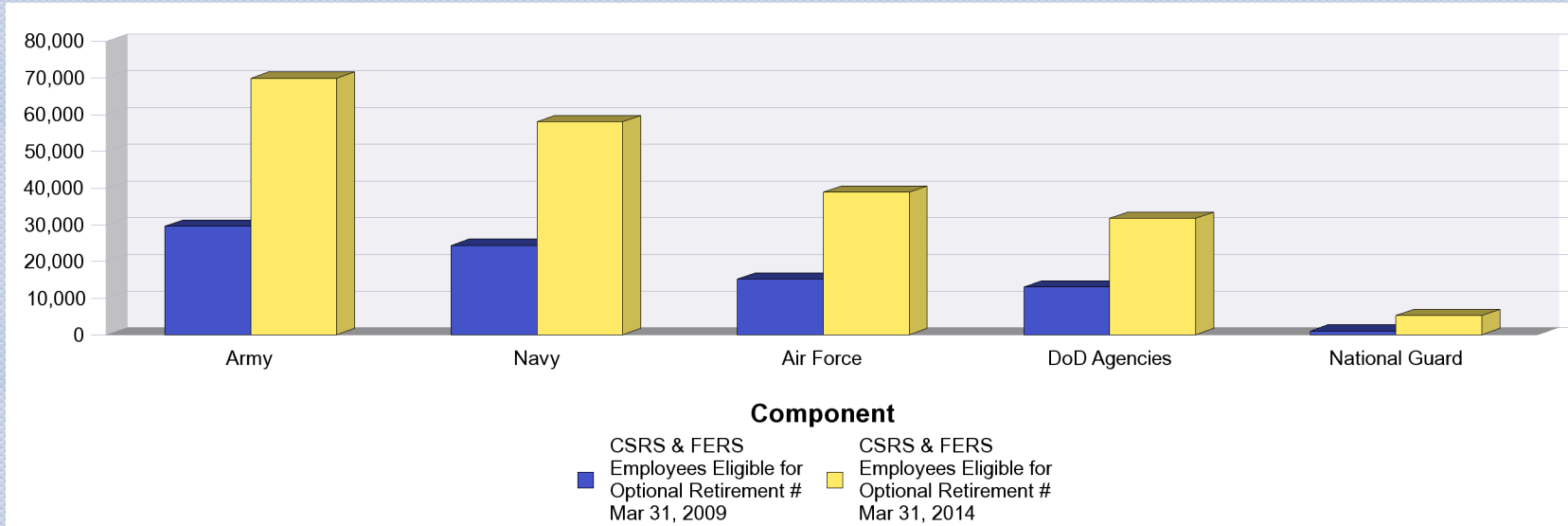
CSRS & FERS Optional Retirement Eligibility As of Mar 31, 2009 and as of Mar 31, 2014 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2009	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2009	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2014	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2014	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2009	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2014
Army	238,708	230,952	29,883	12.94%	71,345	30.89%	4.15%	9.91%
Navy	184,363	181,996	24,414	13.41%	58,387	32.08%	3.39%	8.11%
Air Force	134,453	130,904	15,210	11.62%	39,146	29.90%	2.11%	5.44%
DoD Agencies	101,544	93,443	13,131	14.05%	32,119	34.37%	1.82%	4.46%
National Guard	61,149	54,619	1,007	1.84%	5,258	9.63%	0.14%	0.73%
Total	720,217	691,914	83,645	12.09%	206,255	29.81%	11.61%	28.64%

DCPDS data as of March 31, 2009

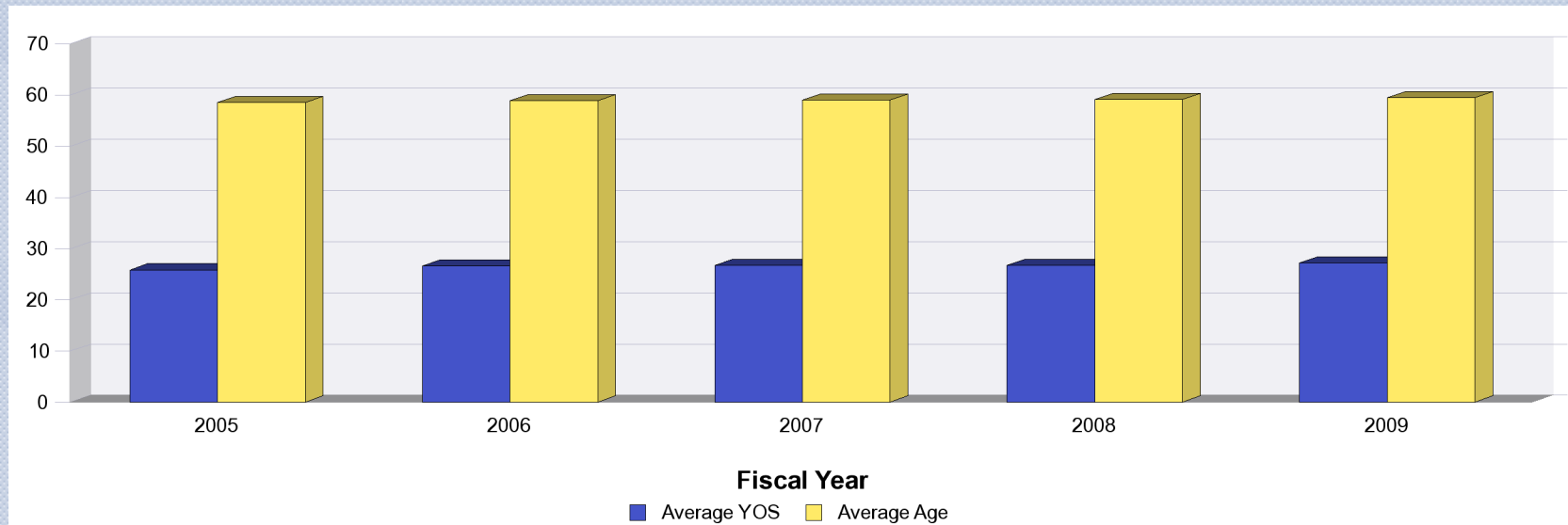
CSRS & FERS Optional Retirement Eligibility As of Mar 31, 2009 and as of Mar 31, 2014 (Appropriated Fund - Permanent Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2009	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2009	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2014	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2014	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2009	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2014
Army	217,812	216,740	29,560	13.64%	69,789	32.20%	4.10%	9.69%
Navy	179,646	179,349	24,288	13.54%	58,000	32.34%	3.37%	8.05%
Air Force	128,107	127,856	15,108	11.82%	38,782	30.33%	2.10%	5.38%
DoD Agencies	90,360	89,991	12,951	14.39%	31,638	35.16%	1.80%	4.39%
National Guard	54,477	54,458	1,003	1.84%	5,246	9.63%	0.14%	0.73%
Total	670,402	668,394	82,910	12.40%	203,455	30.44%	12.37%	30.35%

DCPDS data as of March 31, 2009

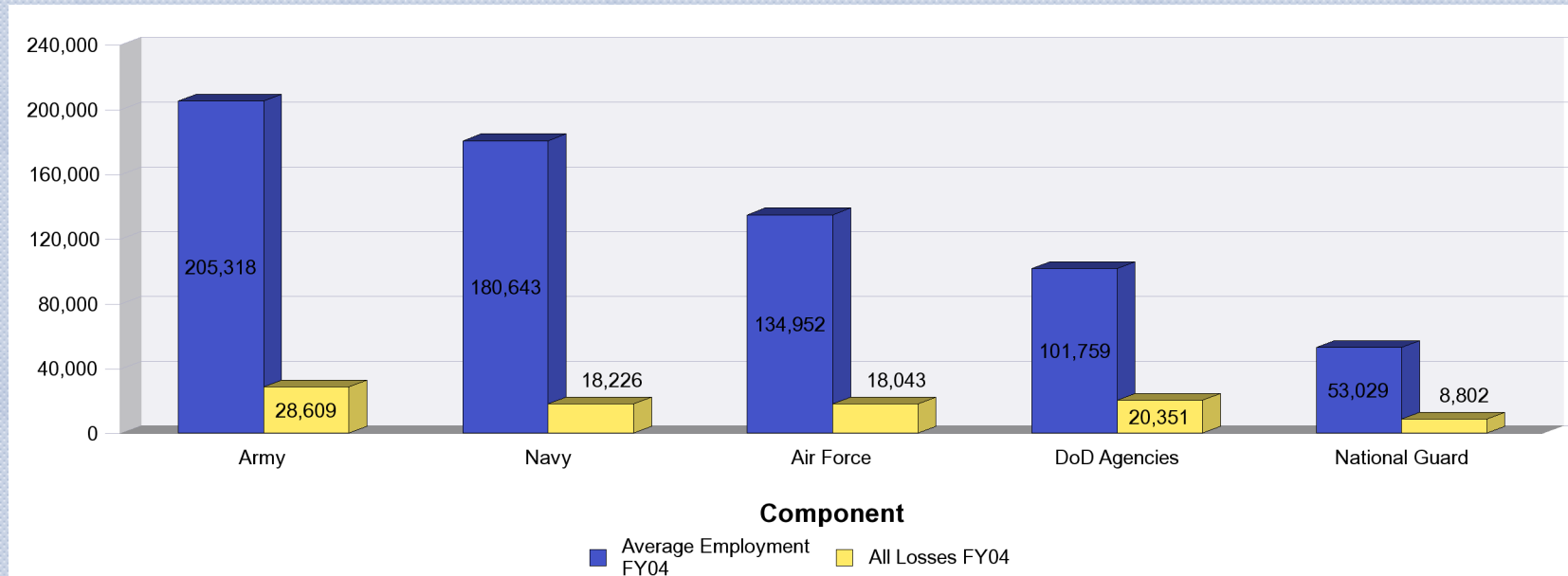
Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund)



Fiscal Year	Average YOS	Average Age
2005	25.78	58.42
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	27.15	59.35

DCPDS data as of Mar 31, 2009

All Components Turnover Rate*- FY04 (Appropriated Fund)

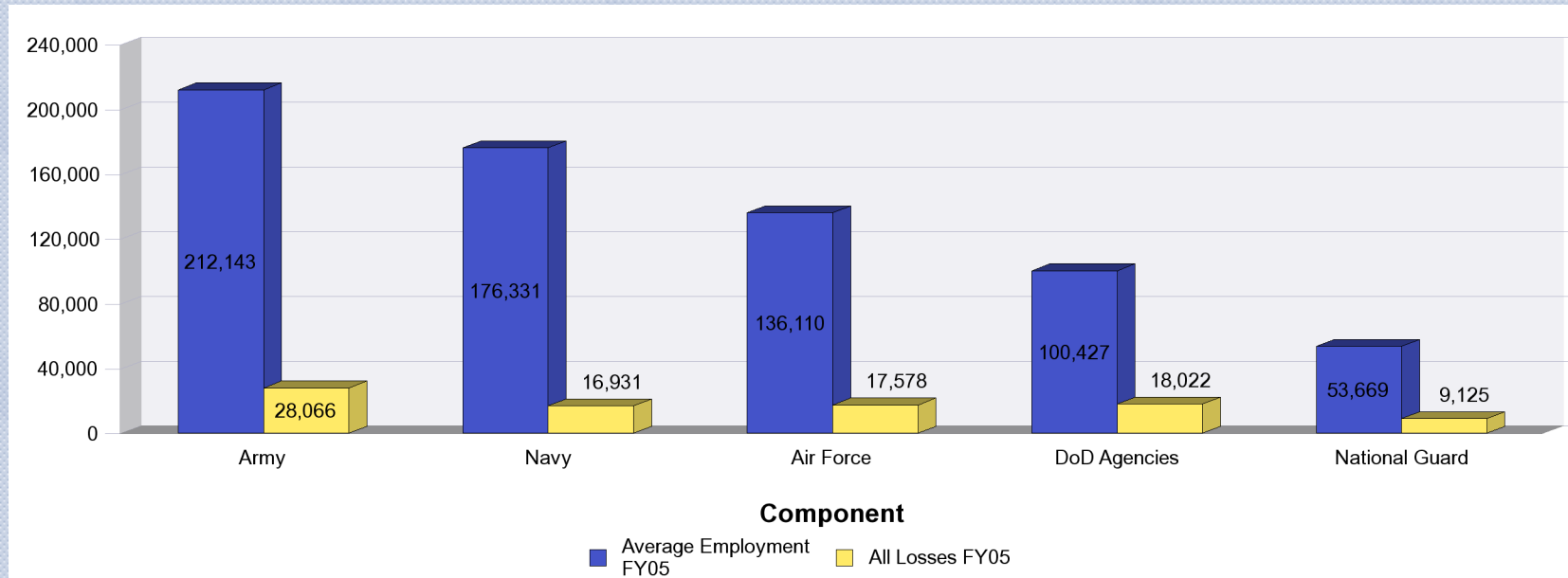


Component	Average Employment FY04	All Losses FY04	% of Losses Compared to Employment
Army	205,318	28,609	13.93%
Navy	180,643	18,226	10.09%
Air Force	134,952	18,043	13.37%
DoD Agencies	101,759	20,351	20.00%
National Guard	53,029	8,802	16.60%
Total DoD	675,701	94,031	13.92%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Mar 31, 2009

All Components Turnover Rate*- FY05 (Appropriated Fund)

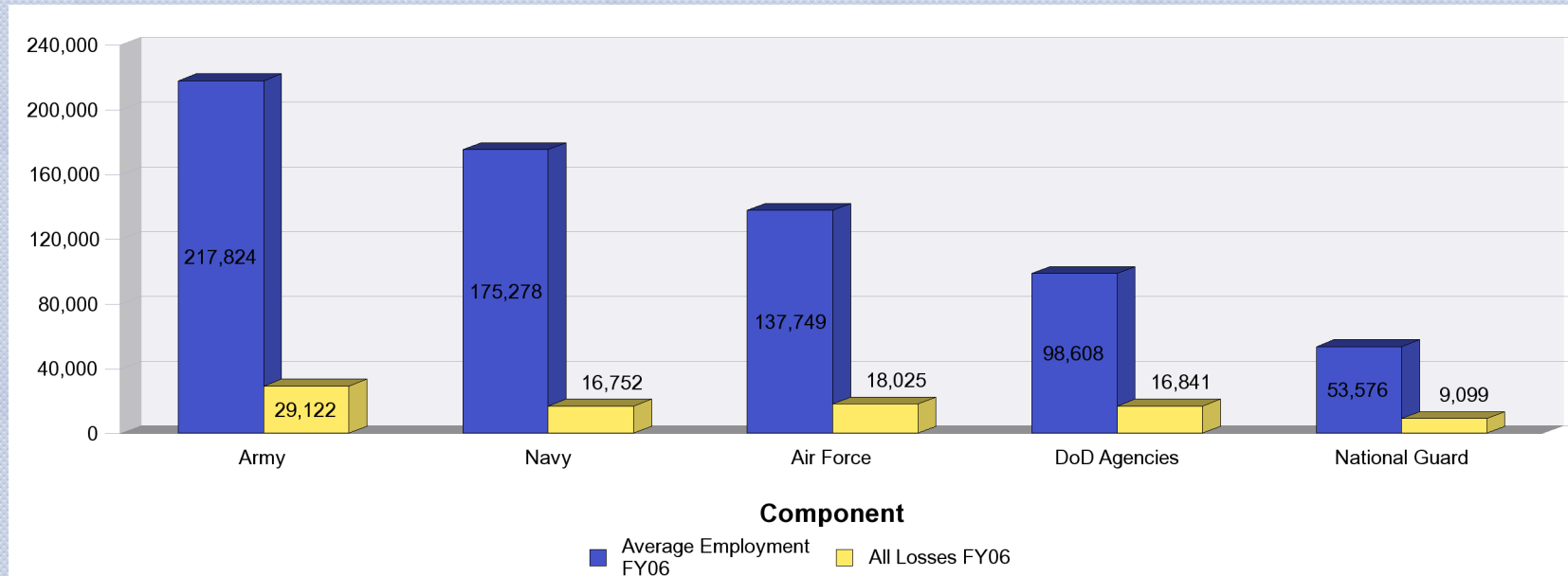


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,143	28,066	13.23%
Navy	176,331	16,931	9.60%
Air Force	136,110	17,578	12.91%
DoD Agencies	100,427	18,022	17.95%
National Guard	53,669	9,125	17.00%
Total DoD	678,680	89,722	13.22%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Mar 31, 2008

All Components Turnover Rate*- FY06 (Appropriated Fund)

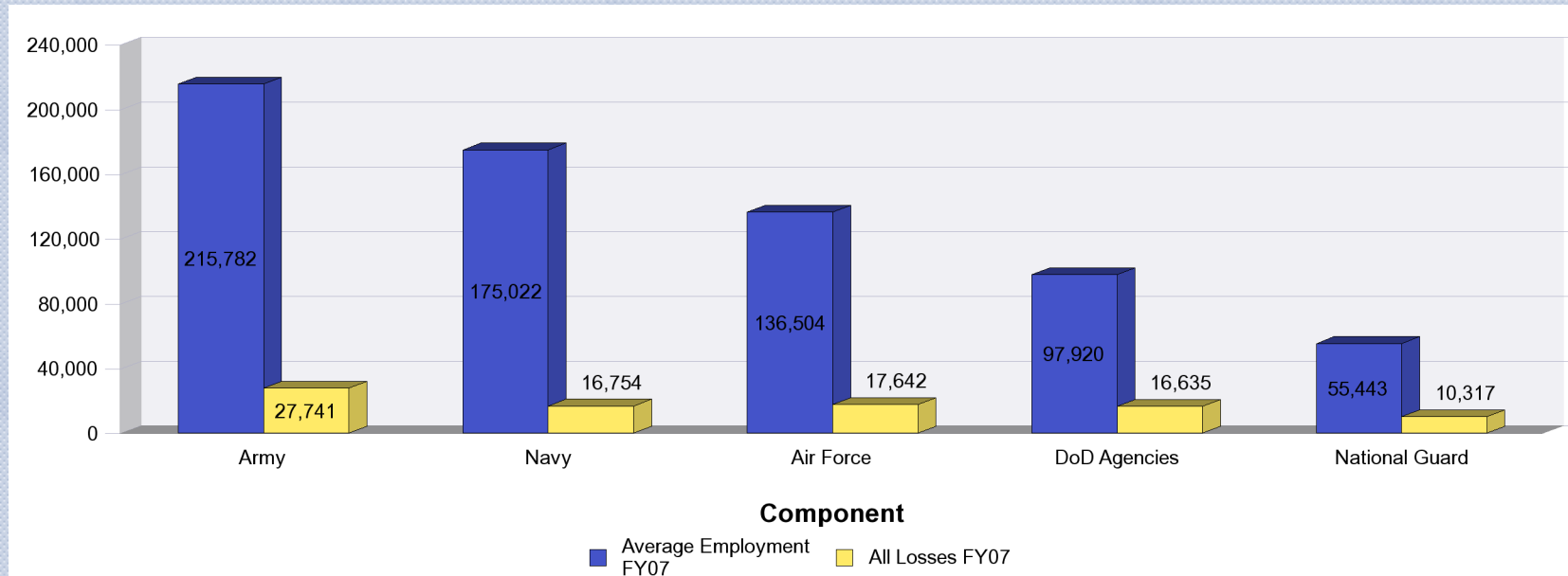


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,824	29,122	13.37%
Navy	175,278	16,752	9.56%
Air Force	137,749	18,025	13.09%
DoD Agencies	98,608	16,841	17.08%
National Guard	53,576	9,099	16.98%
Total DoD	683,036	89,839	13.15%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Mar 31, 2008

All Components Turnover Rate*- FY07 (Appropriated Fund)

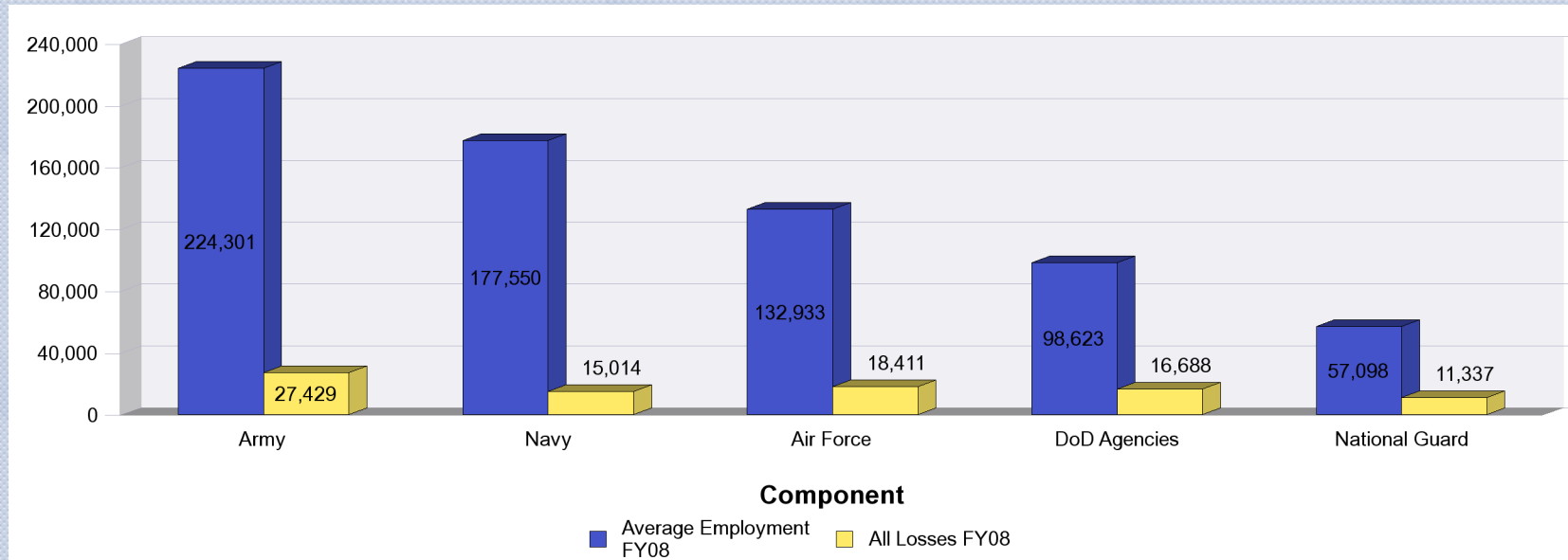


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,782	27,741	12.86%
Navy	175,022	16,754	9.57%
Air Force	136,504	17,642	12.92%
DoD Agencies	97,920	16,635	16.99%
National Guard	55,443	10,317	18.61%
Total DoD	680,671	89,089	13.09%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Mar 31, 2009

All Components Turnover Rate*- FY08 (Appropriated Fund)

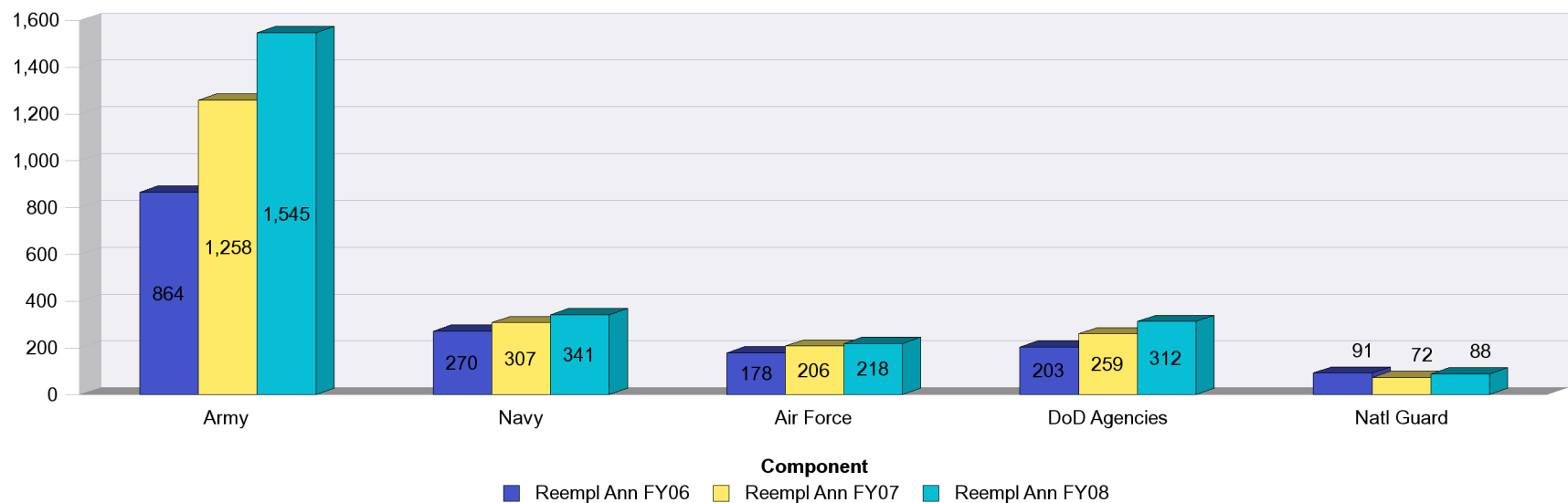


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,301	27,429	12.23%
Navy	177,550	15,014	8.46%
Air Force	132,933	18,411	13.85%
DoD Agencies	98,623	16,688	16.92%
National Guard	57,098	11,337	19.86%
Total DoD	690,505	88,879	12.87%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Mar 31, 2009

All DoD Reemployed Annuitants* (Appropriated Fund)



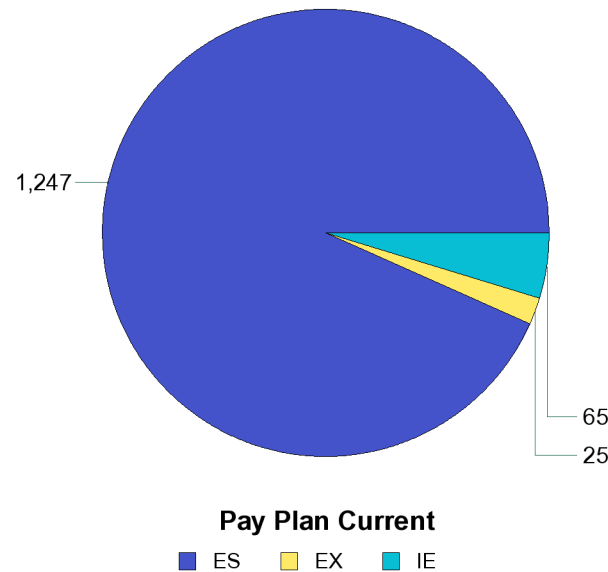
Component	Reempl Ann FY06	Employment FY06	% Reemployed Annuitants compared to Employment FY06	Reempl Ann FY07	Employment FY07	% Reemployed Annuitants compared to Employment FY07	Reempl Ann FY08	Employment FY08	% Reemployed Annuitants compared to Employment FY08
Army	864	216,549	0.40%	1,258	217,160	0.58%	1,545	222,232	0.70%
Navy	270	175,734	0.15%	307	175,073	0.18%	341	176,187	0.19%
Air Force	178	138,515	0.13%	206	134,823	0.15%	218	131,483	0.17%
DoD Agencies	203	98,008	0.21%	259	97,220	0.27%	312	99,140	0.31%
Natl Guard	91	54,685	0.17%	72	56,180	0.13%	88	56,808	0.15%
Total	1,606	683,491	1.05%	2,102	680,456	1.30%	2,504	685,850	1.52%

DCPDS data as of Mar 31, 2009

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

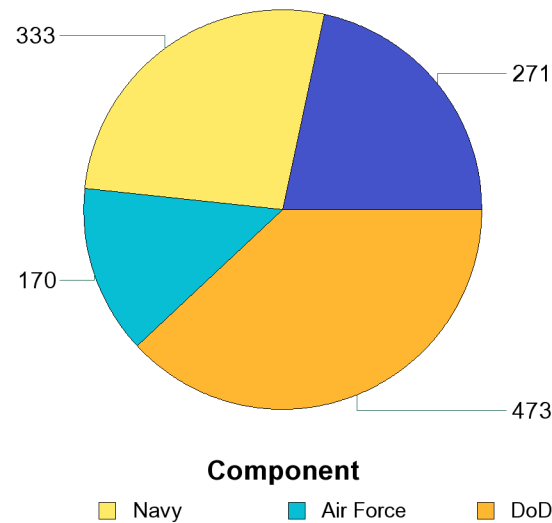
DoD Senior Executive Service/Executive Pay/ Intelligence Executive (Appropriated Fund)



Executive Service/Executive Pay/Intelligence Executive	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,247	93.27%	0.1731%
EX	25	1.87%	0.0035%
IE	65	4.86%	0.0090%
Total	1,337	100.00%	0.1856%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

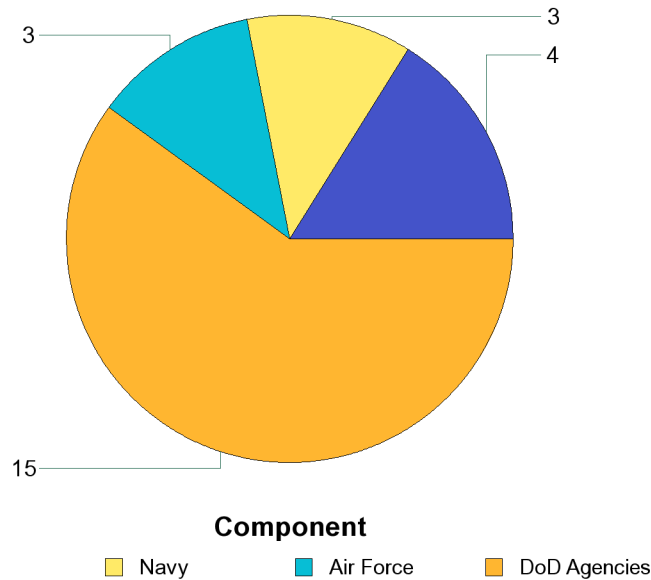
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	271	21.73%	0.0376%
Navy	333	26.70%	0.0462%
Air Force	170	13.63%	0.0236%
DoD Agencies	473	37.93%	0.0657%
Total	1,247	100.00%	0.1731%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

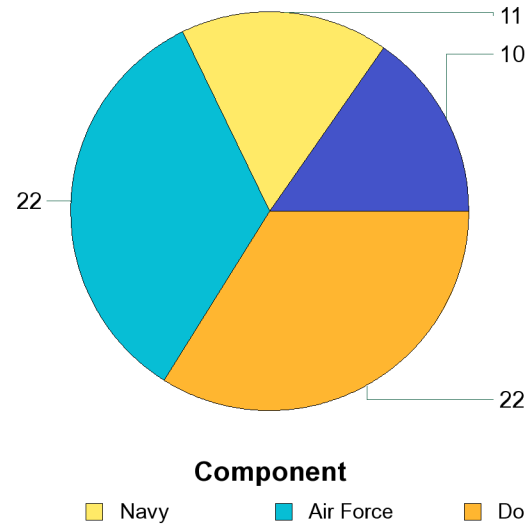
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	4	16.00%	0.0006%
Navy	3	12.00%	0.0004%
Air Force	3	12.00%	0.0004%
DoD Agencies	15	60.00%	0.0021%
Total	25	100.00%	0.0035%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

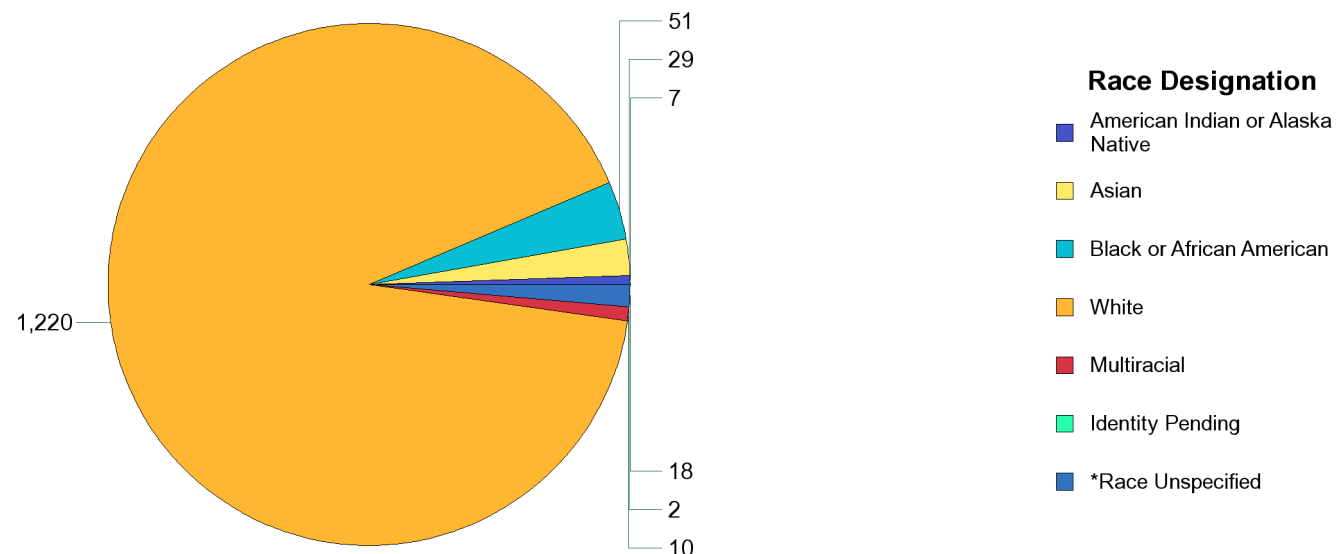
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	15.38%	0.0014%
Navy	11	16.92%	0.0015%
Air Force	22	33.85%	0.0031%
DoD Agencies	22	33.85%	0.0031%
Total	65	100.00%	0.0090%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

General Workforce Demographics of Executive (Appropriated Fund)

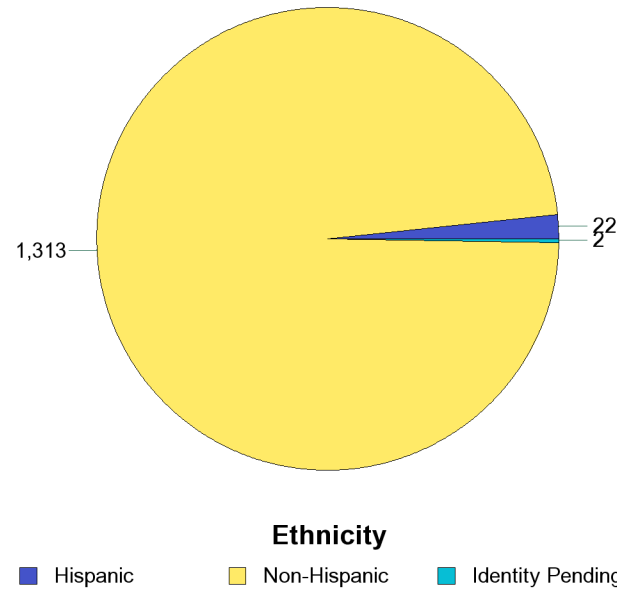


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
American Indian or Alaska Native	7	0.52%	0.0010%
Asian	29	2.17%	0.0040%
Black or African American	51	3.81%	0.0071%
White	1,220	91.25%	0.1694%
Multiracial	10	0.75%	0.0014%
Identity Pending	2	0.15%	0.0003%
*Race Unspecified	18	1.35%	0.0025%
Total	1,337	100.00%	0.1856%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

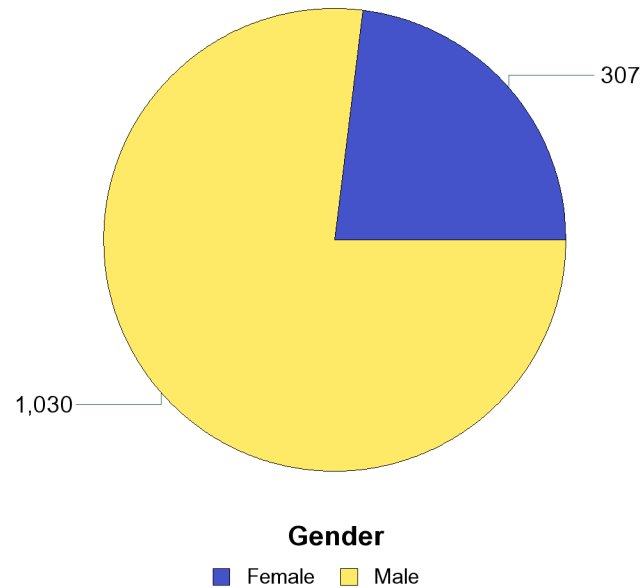
General Workforce Demographics of Executive (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
Hispanic	22	1.65%	0.0031%
Non-Hispanic	1,313	98.20%	0.1823%
Identity Pending	2	0.15%	0.0003%
Total	1,337	100.00%	0.1856%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

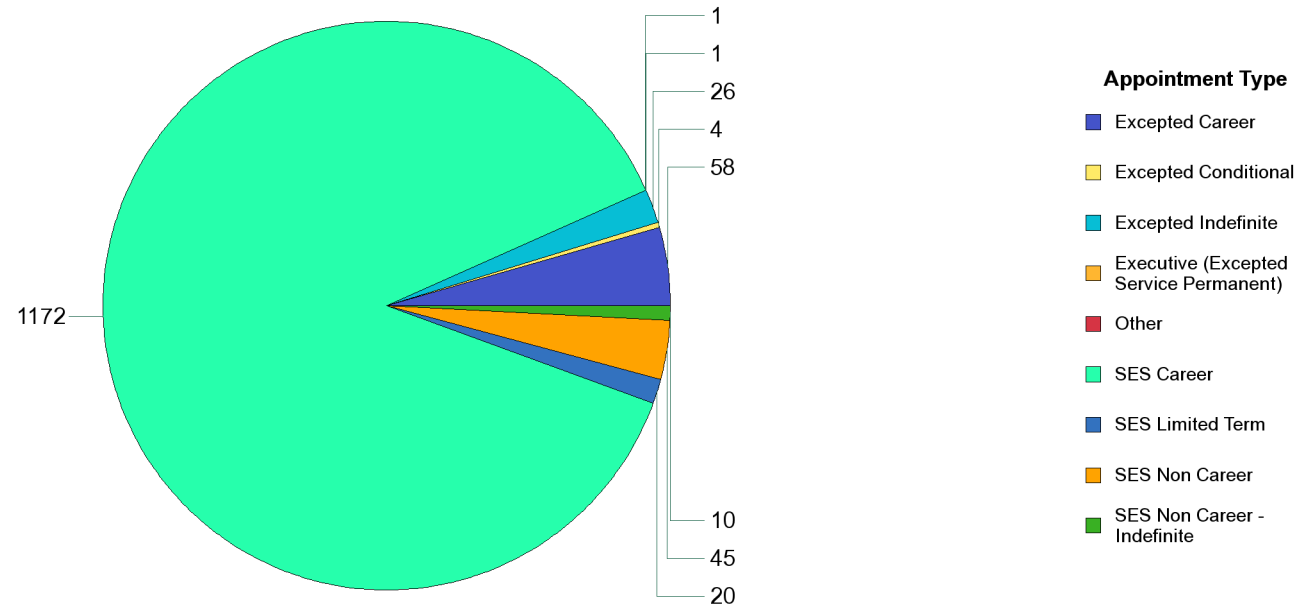
DoD Executives Demographics (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	307	22.96%	0.0426%
Male	1,030	77.04%	0.1430%
Total	1,337	100.00%	0.1856%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

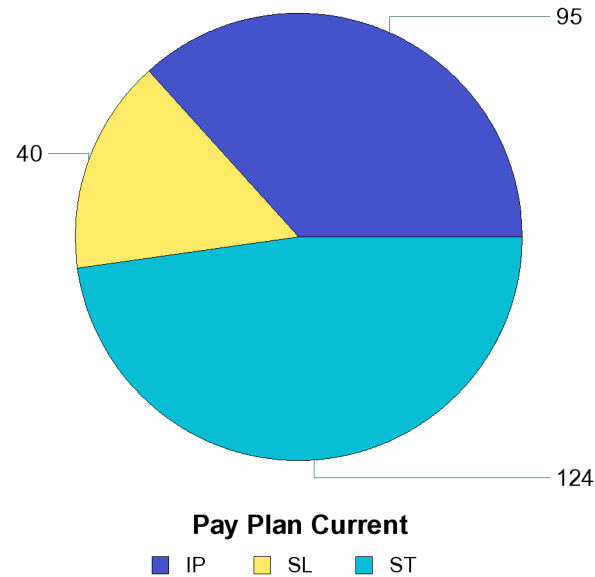
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
Excepted Career	58	4.34%	0.0081%
Excepted Conditional	4	0.30%	0.0006%
Excepted Indefinite	26	1.94%	0.0036%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Other	1	0.07%	0.0001%
SES Career	1,172	87.66%	0.1627%
SES Limited Term	20	1.50%	0.0028%
SES Non Career	45	3.37%	0.0062%
SES Non Career - Indefinite	10	0.75%	0.0014%
Total	1,337	100.00%	0.1856%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

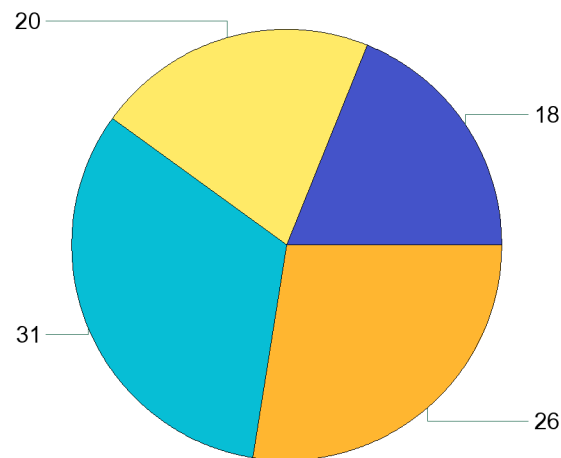
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional (Appropriated Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	95	36.68%	0.0132%
SL	40	15.44%	0.0056%
ST	124	47.88%	0.0172%
Total	259	100.00%	0.0360%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

DoD Intelligence Professional by Component (Appropriated Fund)



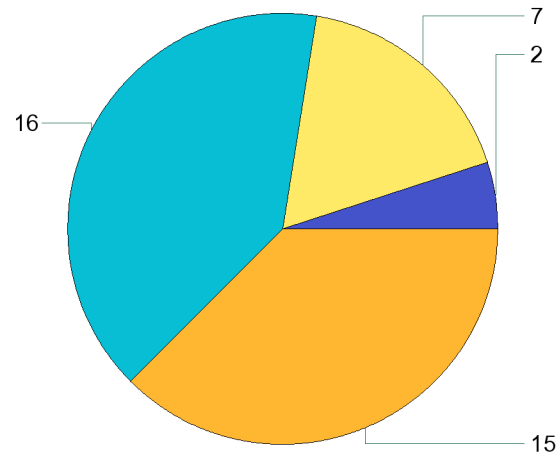
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	18	18.95%	0.0025%
Navy	20	21.05%	0.0028%
Air Force	31	32.63%	0.0043%
DoD Agencies	26	27.37%	0.0036%
Total	95	100.00%	0.0132%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

DoD Senior Level Positions by Component (Appropriated Fund)



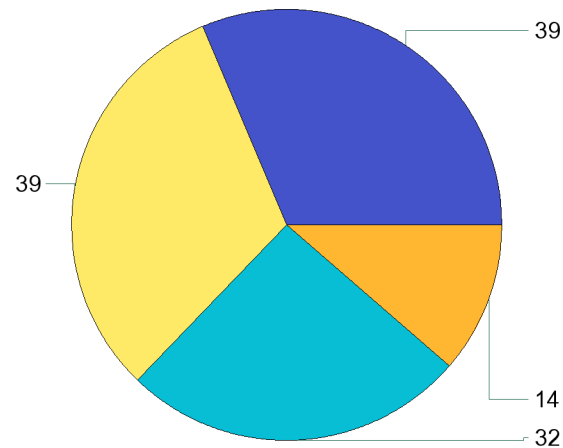
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	2	5.00%	0.0003%
Navy	7	17.50%	0.0010%
Air Force	16	40.00%	0.0022%
DoD Agencies	15	37.50%	0.0021%
Total	40	100.00%	0.0056%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

DoD Scientific and Professional by Component (Appropriated Fund)



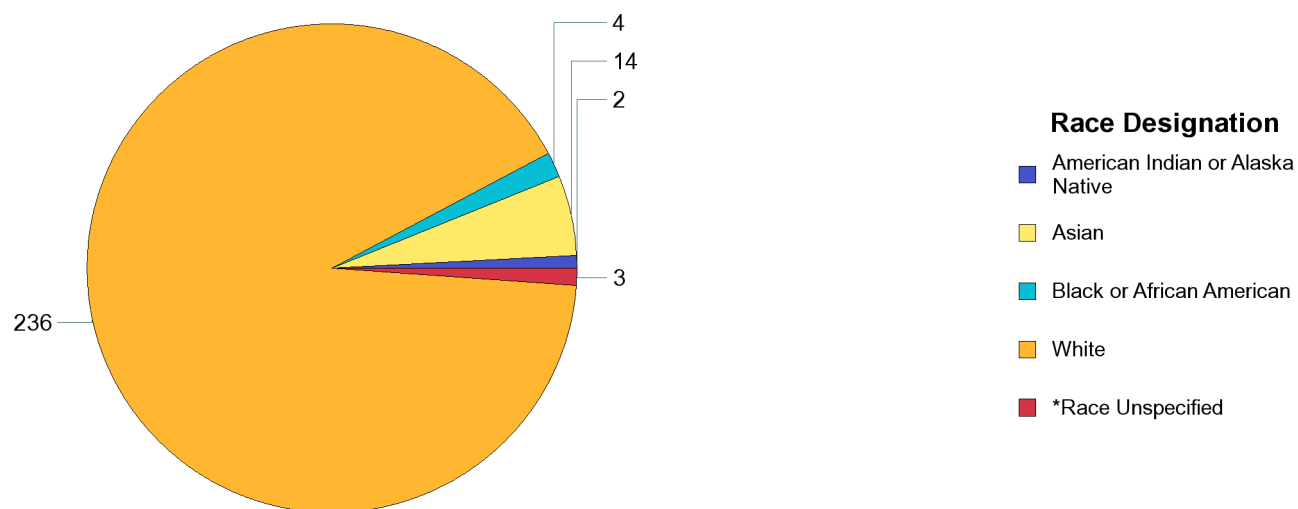
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	39	31.45%	0.0054%
Navy	39	31.45%	0.0054%
Air Force	32	25.81%	0.0044%
DoD Agencies	14	11.29%	0.0019%
Total	124	100.00%	0.0172%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)

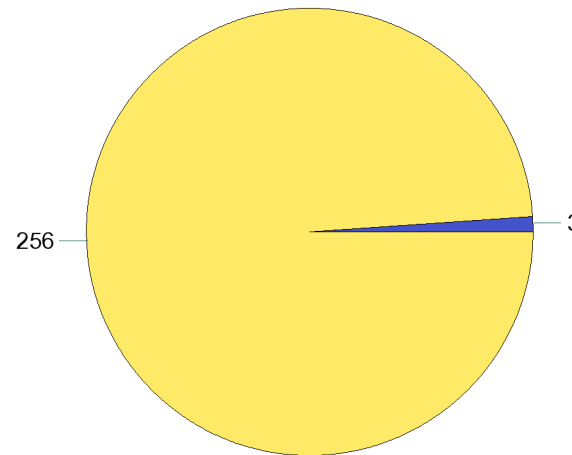


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
American Indian or Alaska Native	2	0.77%	0.0003%
Asian	14	5.41%	0.0019%
Black or African American	4	1.54%	0.0006%
White	236	91.12%	0.0328%
*Race Unspecified	3	1.16%	0.0004%
Total	259	100.00%	0.0360%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



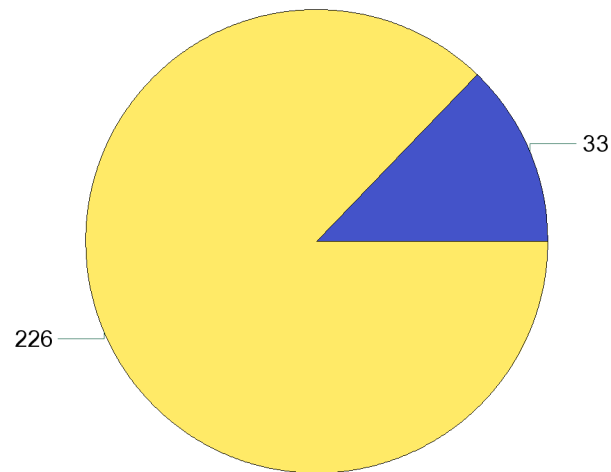
Ethnicity

■ Hispanic ■ Non-Hispanic

Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
Hispanic	3	1.16%	0.0004%
Non-Hispanic	256	98.84%	0.0355%
Total	259	100.00%	0.0360%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



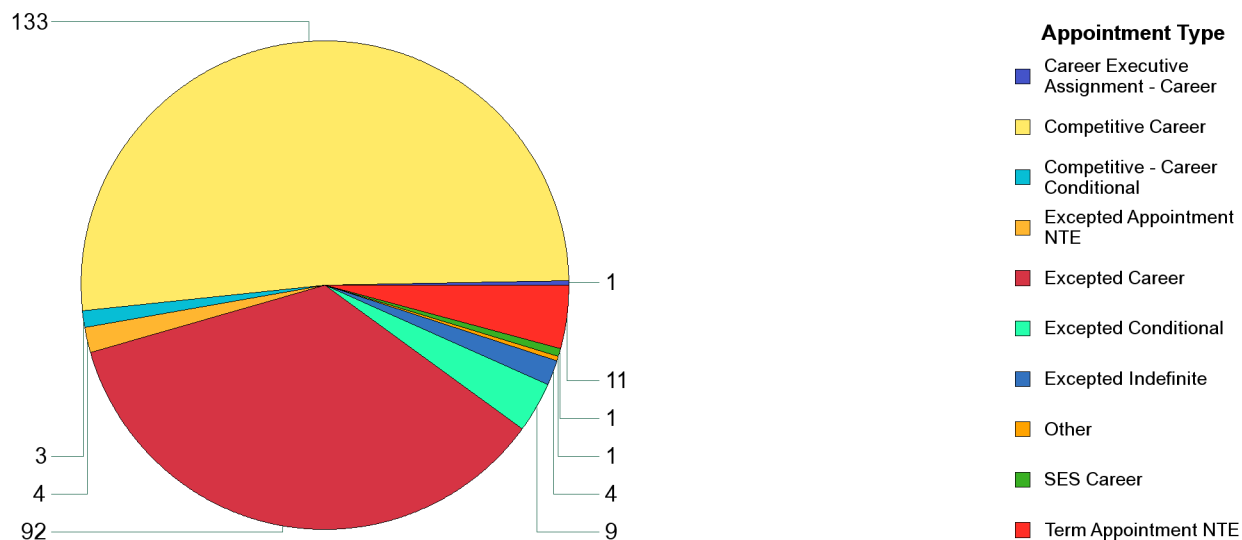
Gender

■ Female ■ Male

Gender	Total	% Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	33	12.74%	0.0046%
Male	226	87.26%	0.0314%
Total	259	100.00%	0.0360%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

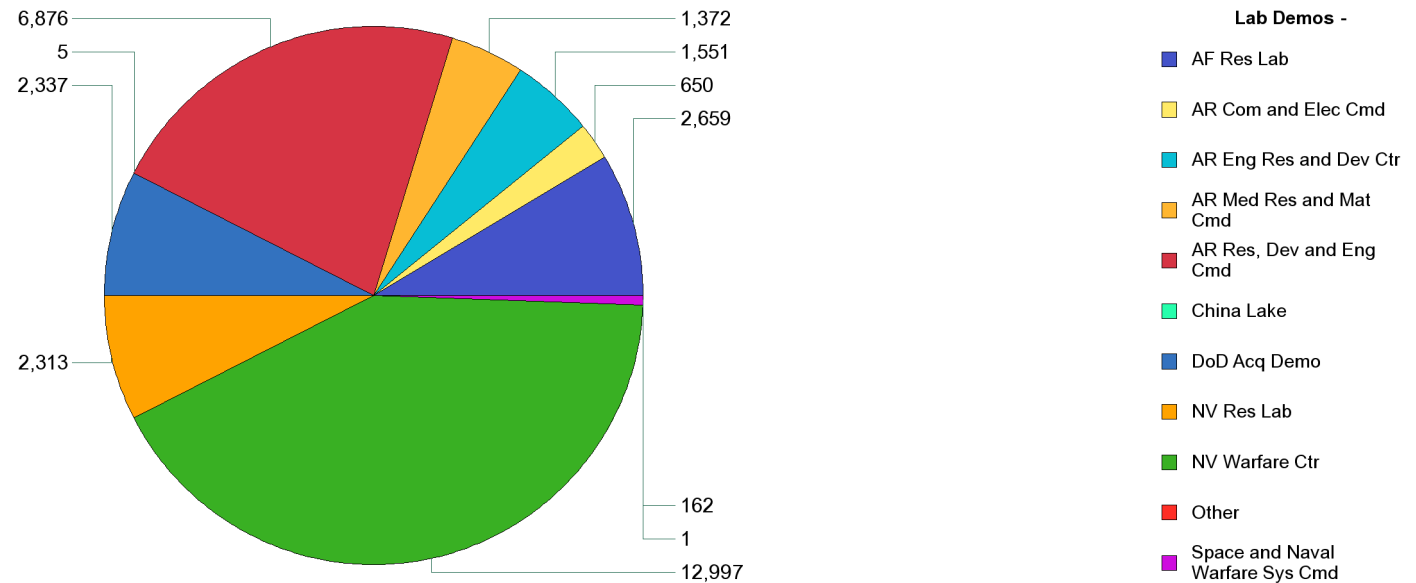
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
Career Executive Assignment - Career	1	0.39%	0.0001%
Competitive Career	133	51.35%	0.0185%
Competitive - Career Conditional	3	1.16%	0.0004%
Excepted Appointment NTE	4	1.54%	0.0006%
Excepted Career	92	35.52%	0.0128%
Excepted Conditional	9	3.47%	0.0012%
Excepted Indefinite	4	1.54%	0.0006%
Other	1	0.39%	0.0001%
SES Career	1	0.39%	0.0001%
Term Appointment NTE	11	4.25%	0.0015%
Total	259	100.00%	0.0360%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

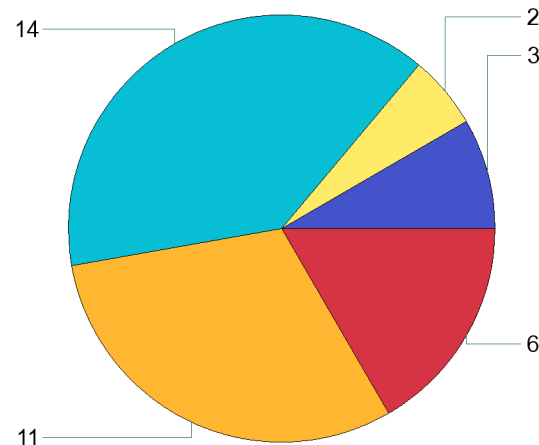
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
AF Res Lab	2,659	8.60%	0.37%
AR Com and Elec Cmd	650	2.10%	0.09%
AR Eng Res and Dev Ctr	1,551	5.02%	0.22%
AR Med Res and Mat Cmd	1,372	4.44%	0.19%
AR Res, Dev and Eng Cmd	6,876	22.24%	0.95%
China Lake	5	0.02%	0.00%
DoD Acq Demo	2,337	7.56%	0.32%
NV Res Lab	2,313	7.48%	0.32%
NV Warfare Ctr	12,997	42.03%	1.80%
Other	1	0.00%	0.00%
Space and Naval Warfare Sys Cmd	162	0.52%	0.02%
Total	30,923	100.00%	4.29%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Lab/Demonstration Projects High Grades (Appropriated Fund)



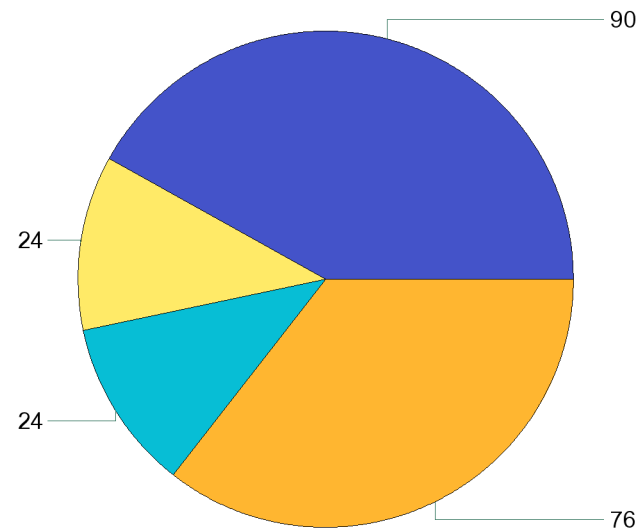
Lab Demos -

■ AR Eng Res and Dev Ctr
 ■ AR Med Res and Mat Cmd
 ■ AR Res, Dev and Eng Cmd
 ■ NV Res Lab
 ■ NV Warfare Ctr

Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population	Lab Demos High Grades% Compared To Total Appropriated Fund Population
Army Engineer Research and Development Center	3	8.33%	0.0004%
Army Medical Research and Material Command	2	5.56%	0.0003%
Army Research, Dev and Engineering Command	14	38.89%	0.0019%
Naval Research Lab	11	30.56%	0.0015%
Navy Warfare Center	6	16.67%	0.0008%
Total	36	100.00%	0.0050%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Highly Qualified Experts - Current Employees (Appropriated Fund)



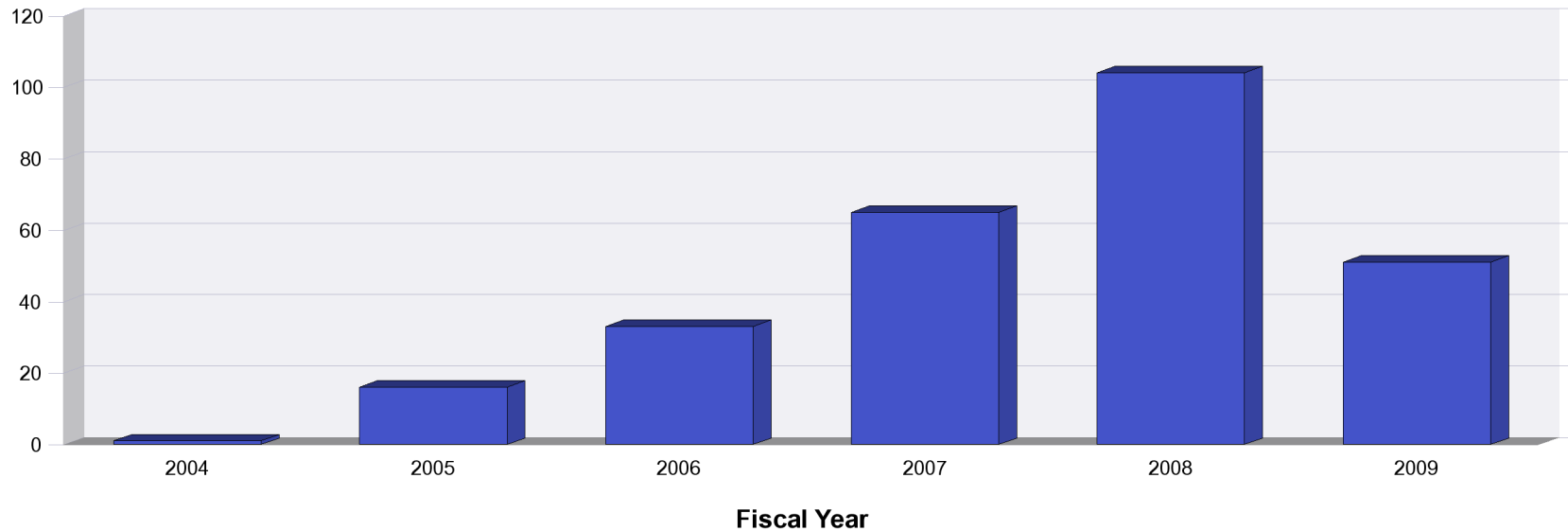
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	90	42.06%	0.0125%
Navy	24	11.21%	0.0033%
Air Force	24	11.21%	0.0033%
DoD Agencies	76	35.51%	0.0106%
Total	214	100.00%	0.0297%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

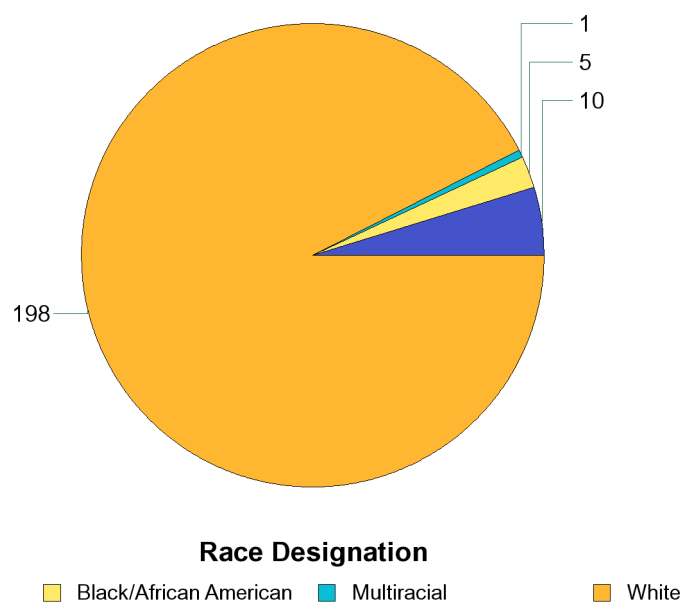
**Highly Qualified Experts hired since February 27, 2004
 under Legal Authority 5 U.S.C. 9903
 (Appropriated Fund)**



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.37%	0.000%
2005	16	5.93%	0.002%
2006	33	12.22%	0.005%
2007	65	24.07%	0.010%
2008	104	38.52%	0.015%
2009	51	18.89%	0.008%
Total	270	100.00%	0.040%

DCPDS data as of Mar 31, 2009

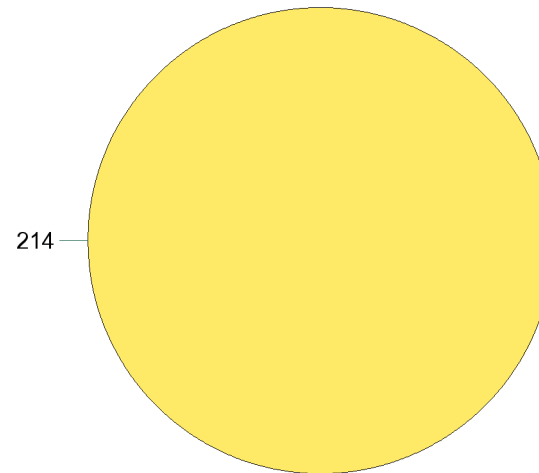
Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Asian	10	4.67%	0.0014%
Black/African American	5	2.34%	0.0007%
Multiracial	1	0.47%	0.0001%
White	198	92.52%	0.0275%
Total	214	100.00%	0.0297%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



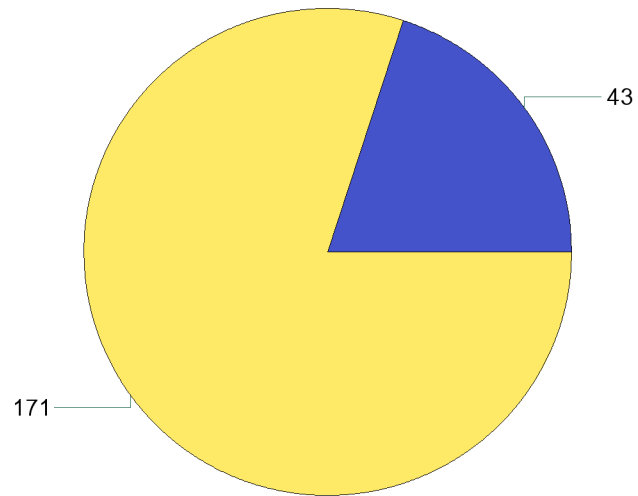
Ethnicity

■ Identity Pending ■ Non-Hispanic

Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Non-Hispanic	214	100.00%	0.0297%
Total	214	100.00%	0.0297%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



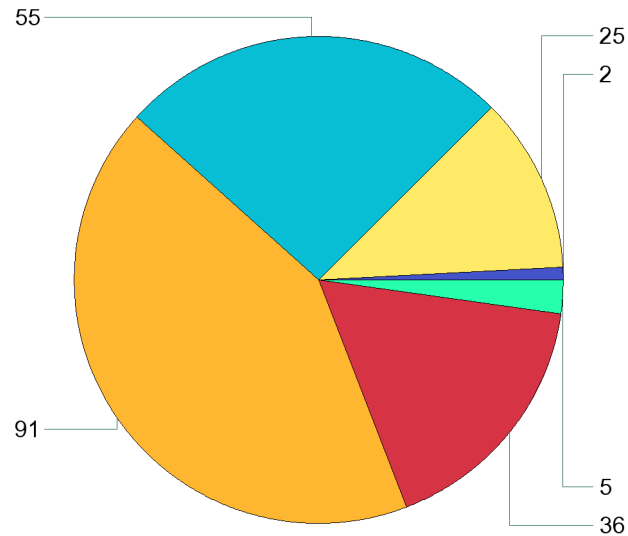
Gender

■ Female ■ Male

Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	43	20.09%	0.0060%
Male	171	79.91%	0.0237%
Total	214	100.00%	0.0297%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



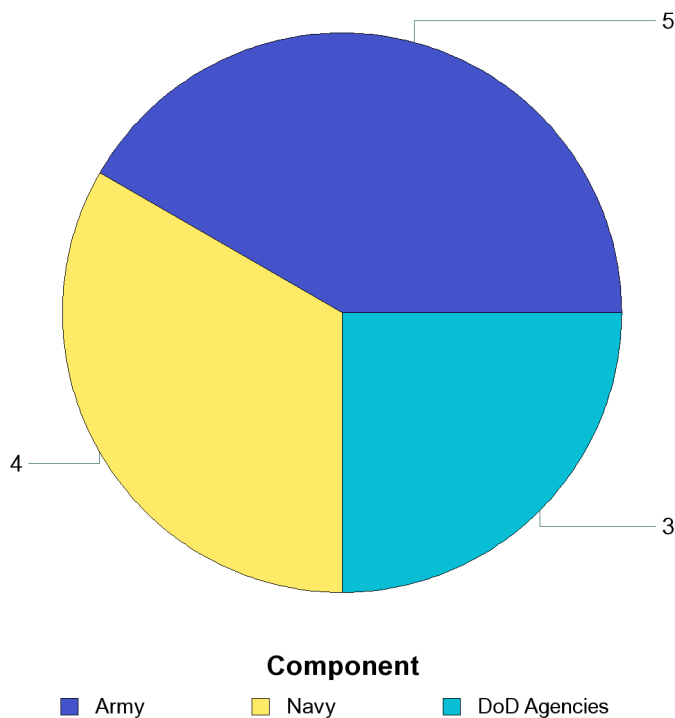
Age Groups

■ 30 and below
 ■ 31 to 40
 ■ 41 to 50
 ■ 51 to 60
 ■ 61 to 70
 ■ Over 70

Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below	2	0.93%	0.0003%
31 to 40	25	11.68%	0.0035%
41 to 50	55	25.70%	0.0076%
51 to 60	91	42.52%	0.0126%
61 to 70	36	16.82%	0.0050%
Over 70	5	2.34%	0.0007%
Total	214	100.00%	0.0297%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

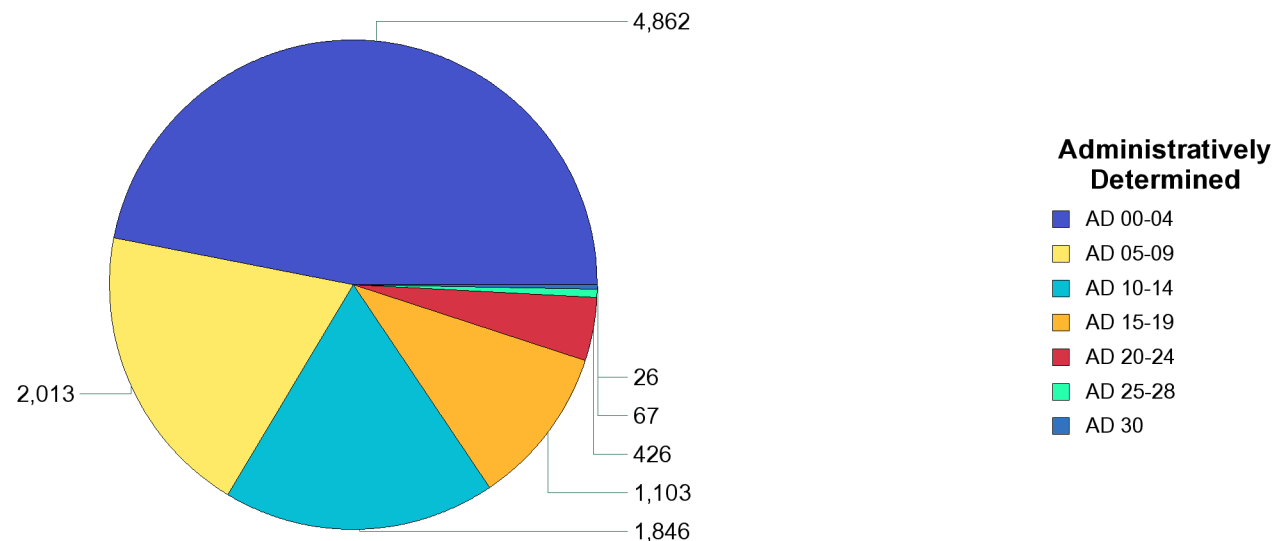
Scientists and Engineers hired under DARPA Authority Current Employees (Appropriated Fund)



Component	Total	% Compared to Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	4	33.33%	0.001%
DoD Agencies	3	25.00%	0.000%
Total	12	100.00%	0.002%
Total Appropriated	719,217		

DCPDS data as of Mar 31, 2009

Administratively Determined (Appropriated Fund)

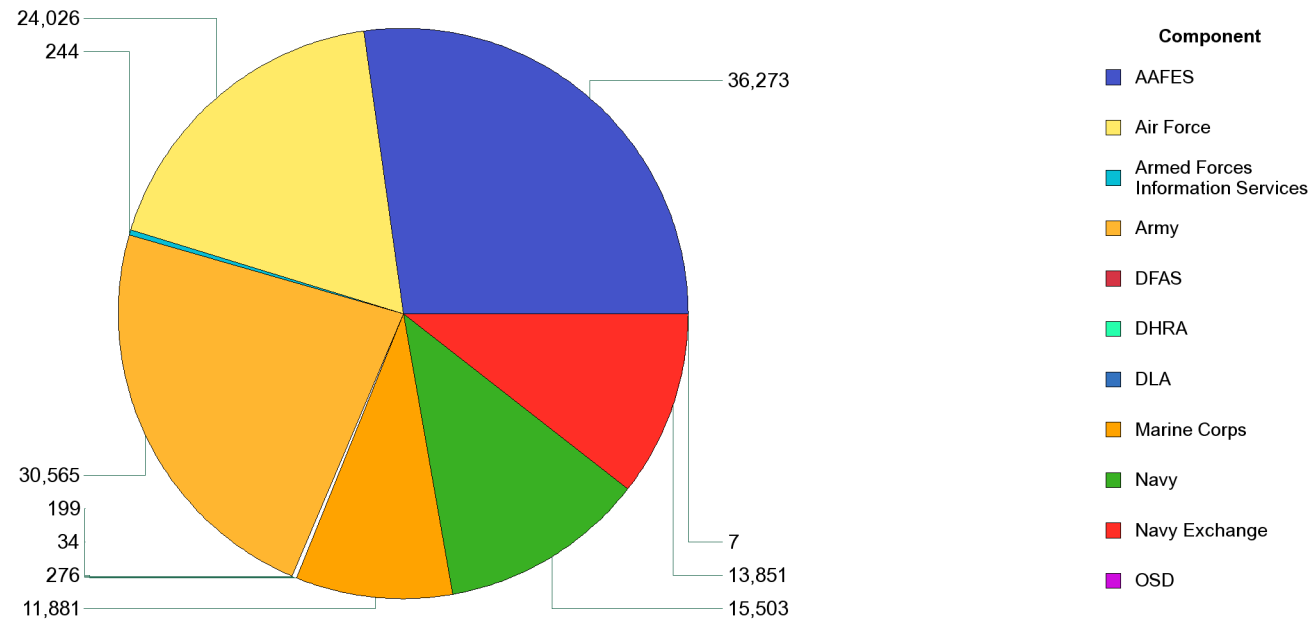


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	4,862	47.01%	0.68%
AD 05-09	2,013	19.46%	0.28%
AD 10-14	1,846	17.85%	0.26%
AD 15-19	1,103	10.66%	0.15%
AD 20-24	426	4.12%	0.06%
AD 25-28	67	0.65%	0.01%
AD 30	26	0.25%	0.00%
Total	10,343	100.00%	1.44%
Total Appropriated	720,217		

DCPDS data as of Mar 31, 2009

NON APPROPRIATED FUND

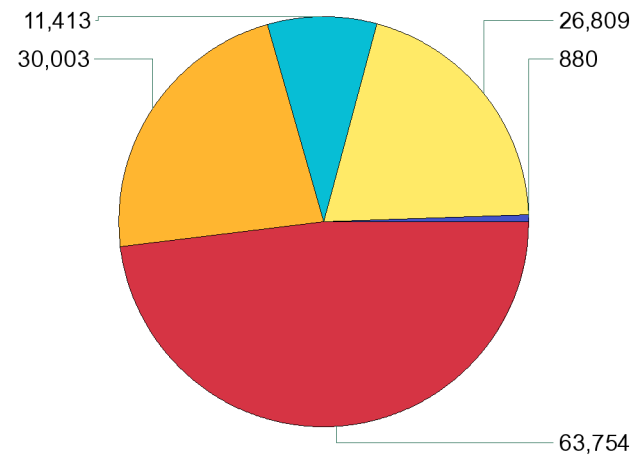
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	36,273	27%
Air Force	24,026	18%
Armed Forces Information Services	244	0%
Army	30,565	23%
DFAS	199	0%
DHRA	34	0%
DLA	276	0%
Marine Corps	11,881	9%
Navy	15,503	12%
Navy Exchange	13,851	11%
OSD	7	0%
Total	132,859	100%

DMDC data as of Mar 2009

Non Appropriated Fund Race Designation



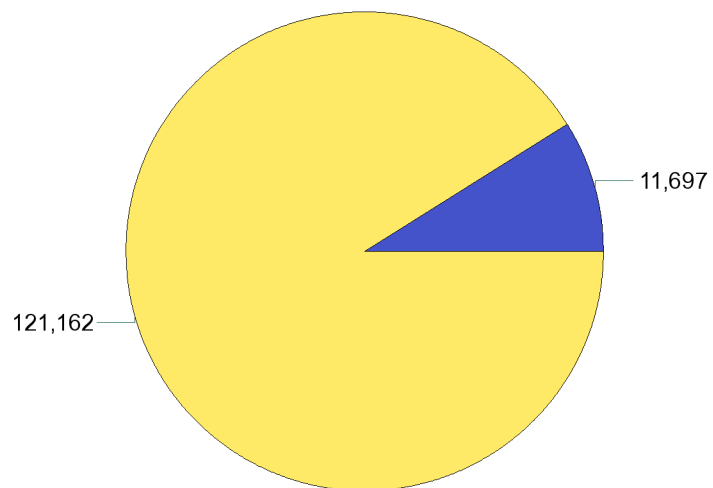
Race Designation

■ American Indian/Alaska Native
 ■ Black/African American
 ■ Other Asian/Pacific Islander
 ■ White
 ■ Race Unspecified

Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
American Indian/Alaska Native	880	1%
Black/African American	26,809	20%
Other Asian/Pacific Islander	11,413	9%
White	30,003	22%
Race Unspecified	63,754	48%
Total	132,859	100%

DMDC data as of Mar 2009

Non Appropriated Fund Ethnicity



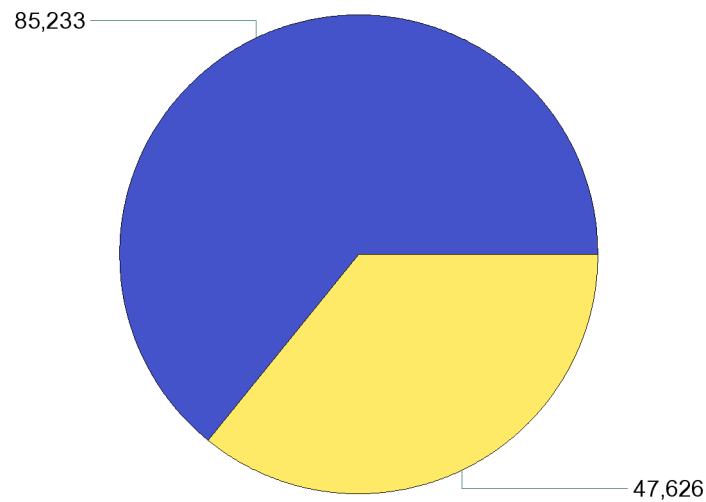
Ethnicity

■ Hispanic ■ Non-Hispanic

Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
Hispanic	11,697	9%
Non-Hispanic	121,162	91%
Total	132,859	100%

DMDC data as of Mar 2009

Non Appropriated Fund Gender



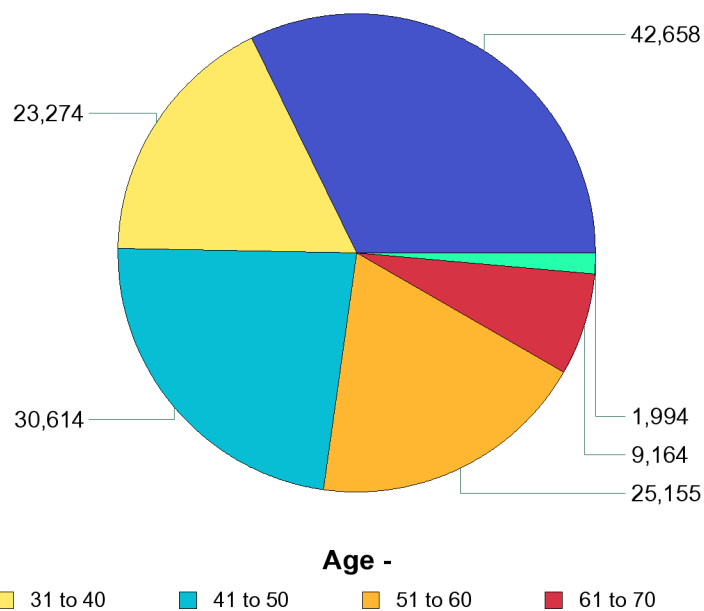
Gender

■ Female ■ Male

Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,233	64%
Male	47,626	36%
Total	132,859	100%

DMDC data as of Mar 2009

Non Appropriated Fund by Age

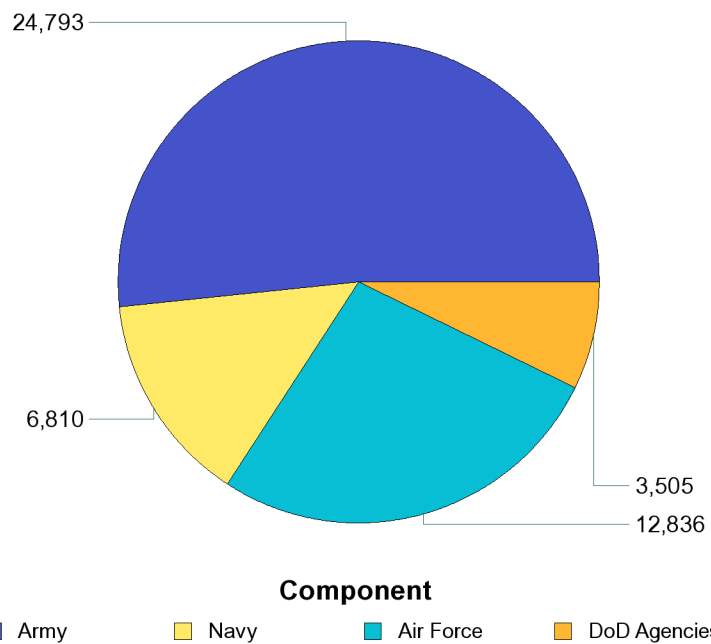


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	42,658	31%
31 to 40	23,274	18%
41 to 50	30,614	24%
51 to 60	25,155	19%
61 to 70	9,164	6%
Over 70	1,994	2%
Total	132,859	100%

DMDC data as of Mar 2009

LOCAL NATIONALS

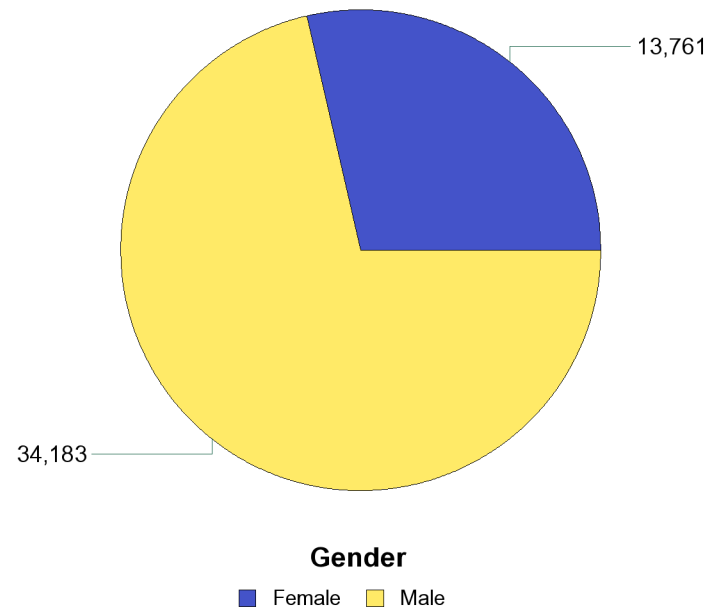
Local National Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	24,793	51.71%
Navy	6,810	14.20%
Air Force	12,836	26.77%
DoD Agencies	3,505	7.31%
Total	47,944	100.00%

DCPDS data as of Mar 31, 2009

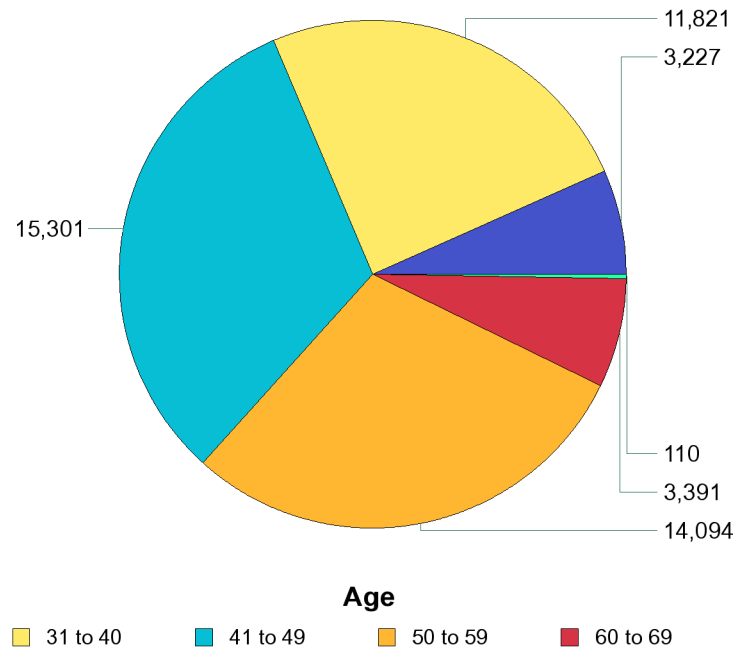
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	13,761	28.70%
Male	34,183	71.30%
Total	47,944	100.00%

DCPDS data as of Mar 31, 2009

Local National Employees by Age

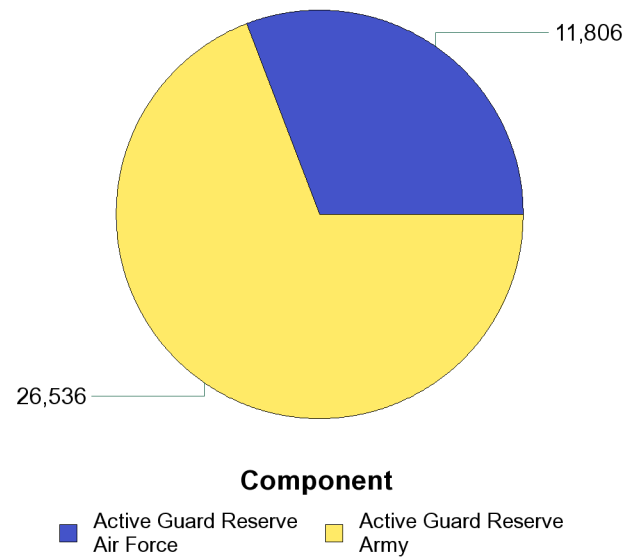


Age	Total	% Compared to Total Local Nationals
30 and below	3,227	6.73%
31 to 40	11,821	24.66%
41 to 49	15,301	31.91%
50 to 59	14,094	29.40%
60 to 69	3,391	7.07%
70 or greater	110	0.23%
Total	47,944	100.00%

DCPDS data as of Mar 31, 2009

ACTIVE GUARD RESERVE

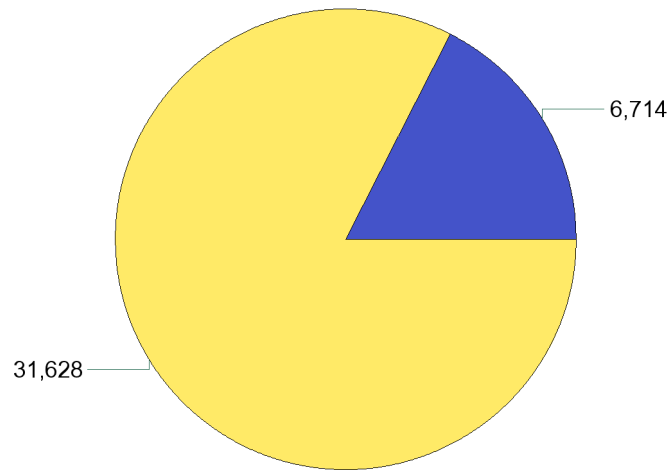
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Air Force	11,806	30.79%
Active Guard Reserve Army	26,536	69.21%
Total	38,342	100.00%

DCPDS data as of Mar 31, 2009

Active Guard Reserve by Gender



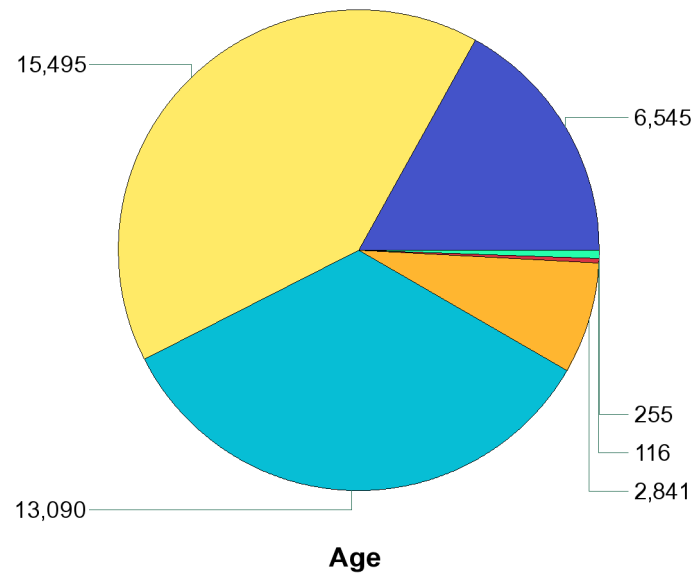
Gender

■ Female ■ Male

Gender	Total	% Compared to Total AGR
Female	6,714	17.51%
Male	31,628	82.49%
Total	38,342	100.00%

DCPDS data as of Mar 31, 2009

Active Guard Reserve by Age



Age
 ■ 30 and below ■ 31 to 40 ■ 41 to 49 ■ 50 to 59 ■ 60 to 69 ■ blank

Age	Total	% Compared to Total AGR
30 and below	6,545	17.07%
31 to 40	15,495	40.41%
41 to 49	13,090	34.14%
50 to 59	2,841	7.41%
60 to 69	116	0.30%
blank	255	0.67%
Total	38,342	100.00%

DCPDS data as of Mar 31, 2009